

**South Ayrshire Council**

**Report by Head of Finance and ICT  
to South Ayrshire Council  
of 29 June 2022**

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**Subject: Budget Management – Revenue Budgetary Control  
2021/22 – Out-turn Statement at 31 March 2022**

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**1. Purpose**

- 1.1 The purpose of this report is to present Members with a financial overview of the General Services revenue account, Housing Revenue Account and Common Good Accounts for 2021/22 as at 31 March 2022.

**2. Recommendation**

**2.1 It is recommended that the Council:**

- 2.1.1 notes the out-turn position for each Directorate/ service for 2021/22 detailed in Appendix 1;**
- 2.1.2 approves the new earmarking of funds for normal service activity of £2.916m and Covid-19 related activity of £7,846m, to be carried forward for utilisation in 2022/23, as outlined in Appendix 2a) and 2b) respectively;**
- 2.1.3 notes the latest Covid-19 reserves position of £14.082m, including the new earmarking requested at 2.1.2, to be carried forward for utilisation in 2022/23, as outlined in 4.1.3;**
- 2.1.4 notes the £21.089m HSCP 2021/22 in-year underspend and accumulated reserves position of £24,768m available to the Partnership for 2022/23, as outlined in 4.1.8 to 4.1.10; and**
- 2.1.5 approves the contribution of £0.500m to provide additional funding to support future Workforce Change projects, as outlined in 4.1.12.**

**3. Background**

- 3.1 The budget management report contains overview information for General Service Revenue, Housing Revenue and the Common Good Funds. The associated Directorate Appendices 1a to 1g show all financial variance analysis and other relevant financial information.
- 3.2 As detailed in the Budget Management – Revenue Budgetary Control 2021/22 – Position Statement at 31 December 2021, presented to the Leadership Panel of 15 February 2022, revisions to the 2021/22 revenue budget have been made in terms

of corporate allocations and other transfers actioned in line with Financial Regulations rules on budget transfers.

- 3.3 Since February 2022, further notifications of additional general revenue grant funding due have been notified from the Scottish Government. Service expenditure plans have been reviewed in light of this and expenditure/income budgets have been revised in line with the additional allocated funding.
- 3.4 During Scottish Government also provided substantial un-ringfenced funding to Councils to help mitigate the continuing general increased cost or loss of income suffered by Councils as a result of the Covid-19 pandemic. The Council received £5.501m in general un-ringfenced expenditure support during 2021/22 and £0.059m for general administrative support, totalling £5.560m in 2021/22.
- 3.5 In March 2022, the Scottish Government announced the new £80m Local Authority Covid Economic Recovery (LACER) fund. South Ayrshire Council's allocation has been confirmed as £1.688m and received in 2021/22. The funding is flexible and ultimately is designed to empower local authorities to utilise funding where they consider this necessary or justified based on local circumstances. The guiding policy intent of this funding is to support local economic recovery and cost of living impacts on low-income households. A report on the allocation of this funding is shown elsewhere on the Agenda to this Council meeting.

## 4. Proposals

### 4.1 Overview of General Services Financial Position at 31 March 2022

- 4.1.1 Detailed explanations for Directorate/ service variances are provided in the revenue out-turn reports (Appendix 1) to this report. Appendix 2a) provides details of final earmarking requests for sums to be carried forward for use in 2022/23. The final Directorate/Service position for 'normal service' activity and Covid-19 activity is summarised in Table 1 below:

**Table 1**

|                               | <b>'Normal Service' Out-turn Fav/(Adv) £m</b> | <b>Covid-19 Out-turn Fav/(Adv) £m</b> | <b>Overall Out-turn Fav/(Adv) £m</b> | <b>Normal Earmarking approved/ requested £m</b> | <b>Covid-19 Earmarking approved/ requested £m</b> | <b>Revised Year End Out-turn Fav/(Adv) £m</b> |
|-------------------------------|---|---------------------------------------|--------------------------------------|---|---|---|
| <b>1) Service Expenditure</b> |   |                                       |                                      |   |   |   |
| Chief Executive's             | 0.533   | 0.379                                 | 0.912                                | 0.387   | 0.409   | 0.116   |
| People                        | 6.061   | 3.653                                 | 9.714                                | 5.716   | 3.445   | 0.553   |
| Place                         | 1.283   | 1.421                                 | 2.704                                | 1.706   | 1.379   | (0.381)                                       |
| Miscellaneous Services        | 2.646   | 7.233                                 | 9.879                                | -   | 7.233   | 2.646   |
| <b>2) Funding</b>             |   |                                       |                                      |   |   |   |
| Council tax income            | (0.267)                                       | -                                     | (0.267)                              | -   | -   | (0.267)                                       |
| HSCP contribution to reserves | 1.092   | -                                     | 1.092                                | -   | -   | 1.092   |
| <b>Total underspend</b>       | <b>11.348</b>                                 | <b>12.686</b>                         | <b>24.034</b>                        | <b>7.809</b>                                    | <b>12.466</b>                                     | <b>3.759</b>                                  |

- 4.1.2 Table 1 above shows a net combined underspend of £24.034m for the year. Earmarking of £7.809m and £12.466m for normal service activity

(Appendix 2a) and Covid-19 activity (Appendix 2b) respectfully, results in a net overall uncommitted underspend of £3.759m for the year.

- 4.1.3 **Employee provision** – Within Miscellaneous services an employee provision budget was established during 2021/22 funded through the receipt of Scottish Government funding to address payroll issues arising from 2021/22 pay negotiations.

Given the protracted and complex nature of the pay negotiations, and the fact that agreement was only reached late in the financial year it was considered appropriate to retain the employee provision budget in Miscellaneous Service as, on conclusion of the negotiations, the cost incurred by services were, in most cases, met by payroll management savings within the services. This negated the need to draw funds from the provision and has resulted in an underspend occurring within Miscellaneous Services rather than across the Directorates.

As a result of this approach the Place Directorate, whilst showing a significant actual underspend of £2.704m, is showing a net overspend of £0.381m in Table 1 above after taking account of requested earmarking. Had the appropriate employee provisions been allocated then this net overspend, after earmarking, would not have occurred.

- 4.1.4 **Covid-19 Reserve-** Table 2 below provides detail on the movement in Covid-19 reserves during 2021/22.

**Table 2**

|   | £m      | £m              |
|---|---------|-----------------|
| <b>2021/22 opening balance</b>                                      |         | <b>17.660</b>   |
| <b>Approved draws to Services made during 2021/22</b>               |         |                 |
| 2020/21- Earmarking   | (8.178) |                 |
| 2021/22 – additional exp/loss of income funding budget approvals    | (6.076) |                 |
| 2021/22 – Recovery projects budget approvals                        | (3.466) |                 |
| Funds returned to reserve   | 1.678   | <b>(16.044)</b> |
| <b>Net balance currently held</b>                                   |         | <b>1.616</b>    |
| <b>Earmarking Funds to be added to reserves (per App 2b)</b>        |         |                 |
| CEX   | 0.409   |                 |
| People  | 3.445   |                 |
| Place   | 1.379   |                 |
| Miscellaneous Services  | 7.233   | <b>12.466</b>   |
| <b>Revised final balance held in Covid reserve at 31 March 2022</b> |         | <b>14.082</b>   |
|   |         |                 |
| <b>Commitments</b>  |         |                 |
| 2022/23 approved budget commitments                                 | (6.370) |                 |
| LACER programme   | (1.688) |                 |
| 2021/22 Service earmarking  | (5.233) | <b>(13.291)</b> |
| <b>Uncommitted Covid reserve at 31 March 2022</b>                   |         | <b>0.791</b>    |

- 4.1.5 As can be seen from Table 2 above, following various approved movements during 2021/22, combined with additional funding provided by the Scottish Government, the revised amount held in the Covid-19 reserve sits at £14.082m at 31 March 2022. Specific details of the previously approved and new Covid-19 earmarking requests for each Directorate is shown in Appendix 2b). It should be noted that of this £14.082m held in the reserve, commitments of £13.291m are identified, subject to approval

of earmarking, leaving an uncommitted balance of £0.791m available to support further Covid-19 Council activity in 2022/23 and beyond, should it be required.

- 4.1.6 **Council Tax income** – Table 1 above indicates an under recovery of income £0.267m recorded in 2021/22. Actual in year collections were circa £0.300m above target however due to the impact of the agreed 3.25% increase in the bad debt provision applied as part of the 2021/22 budget a prior year BDP adjustment of £0.567m has also been applied resulting in an overall net under recovery being shown for 2021/22.
- 4.1.7 **HSCP reserves repayment** - In 2018/19 the Councils contribution to the Health and Social Care Partnership (HSCP) included an additional £3.277m which was drawn down from reserves to offset an in year overspend. During 2021/22 the HSCP made a further repayment of £1.092m, leaving a remaining balance of £0.802 million to be repaid in 2022/23.
- 4.1.8 **Health and Social Care Partnership** – details of the out-turn information can be found within the Financial Monitoring report presented to the Integration Joint Board (IJB) meeting of 15 June 2022. Appendix 1b summarises this information and indicates an in-year underspend of £21.089m.
- 4.1.9 As detailed in Appendix 1b, of the in-year underspend of £21.089m, a total of £19.563m is being requested to be earmarked for use in 2022-23 for various initiatives, leaving a remaining unallocated underspend of £1.526m for 2021/22.
- 4.1.10 A total of £3.679m remains within the HSCP reserves brought forward from 2021/22 brought forward from 2020/21, therefore, when added to the in-year underspend, the partnership has total reserves of £24,768m, of which £5.205m remains uncommitted.
- 4.1.11 **Bad Debt Provisions** – In order to take a prudent approach in light of current the current financial environment, an increase in the Council's general bad debt provision of £1.077m has been applied to ensure that it remains at an appropriate level.
- 4.1.12 **Funding for Workforce Change** – There is currently an uncommitted balance of £0.627m held in the Workforce change fund. In order to provide funding to continue to re-design and develop the Council's workforce in the future to be more efficient and effective it is recommended that £0.500m of the in-year underspend be transferred to the Workforce Change Fund.
- 4.1.13 **Overall Accumulated Reserve position:** Table 3 below highlights the £39.887m Council's overall General Services accumulated reserve position, outlining commitments of £33.974m and uncommitted funds at this stage of £5.913m which represents approximately 2.73% of 2022/23 planned spend, excluding HSCP expenditure, as the partnership now holds its own reserves of which £5,205m is uncommitted.

**Table 3**

|   | £m       | £m              |
|---|----------|-----------------|
| Accumulated General Reserves brought forward from 2021/21                                     | 37.373   |                 |
| Approved draw from accumulated reserves to fund 2021/22 expenditure (includes Covid-19 draws) | (21.520) |                 |
| Normal Service underspend for the year 2021/22 (per Table 1, para 4.1.1)                      | 11.348   |                 |
| Covid-19 underspend for the year 2021/22 (per Table 1, para 4.1.1)                            | 12.686   |                 |
| <b>Accumulated general reserves 2021/22</b>   |          | <b>39.887</b>   |
| <b>Less commitments:</b>  |          |                 |
| Previously approved (per Leadership Panel or Council)   | (11.583) |                 |
| Previously approved Service earmarking (Per Appendix 2a)                                      | (4.893)  |                 |
| New Service earmarking requests (Per Appendix 2a)   | (2.916)  |                 |
| Covid-19 Reserve (Para 4.1.3 to 4.1.4)  | (14.082) |                 |
| Contribution to Workforce Change Fund (para 4.1.11)   | (0.500)  | <b>(33.974)</b> |
| <b>Uncommitted Reserves at 31 March 2022</b>  |          | <b>5.913</b>    |

#### 4.2 **Overview of Housing Revenue Account Financial Position at 31 March 2022**

4.2.1 The HRA shows a net draw from reserves of £4.723m, the reasons for which are outlined in Appendix 1f. The accumulated surplus on the HRA revenue account at 31 March 2022 is £9.531m, of which £2,000m is held as a minimum working balance and a further £7.344m has been earmarked to fund capital and revenue expenditure in future years. This leaves an uncommitted balance of £0.187m.

4.2.2 The appropriate uncommitted balance will be considered as part of the annual Housing Business plan update and will form part of the HRA 2023/24 budget setting process.

#### 4.3 **Overview of Common Good Financial Position at 31 March 2022**

4.3.1 The accumulated revenue surplus for each individual fund is outlined in Appendix 1g. At 31 March 2022 the Common good fund shows a combined accumulated revenue surplus of £0.355m together with a combined capital reserve of £0.932m.

### 5. **Legal and Procurement Implications**

5.1 There are no legal implications arising from this report.

5.2 There are no procurement implications arising from this report.

## **6. Financial Implications**

6.1 At 31 March 2022, General Services shows an accumulated reserve of £39.894m. After adjustment for the factors outlined in this report, the Council has uncommitted funds of £5.913m as at 31 March 2022. which represents approximately 2.73% of 2022/23 planned spend, excluding the HSCP, which now holds its own uncommitted reserves of £5.205m.

6.2 It is recognised that, in line with other local authorities, this Council faces significant financial challenges and is required to operate within tight fiscal constraints for the foreseeable future due to the continuing difficult national economic outlook and increased demand for services. It is therefore prudent to maintain the level of uncommitted reserves at least at this level to assist in future budget setting considerations.

6.3 At 31 March 2022, the Housing Revenue Account shows an accumulated reserve of £9.531m. After adjustment for the factors outlined in this report, the Council has uncommitted funds of £0.187m as at 31 March 2022.

## **7. Human Resources Implications**

7.1 There are no specific human resource implications arising directly from this report. Any indirect implications are being managed on an operational basis by the Service Directorates.

## **8. Risk**

### ***8.1 Risk Implications of Adopting the Recommendations***

8.1.1 There are no risks associated with adopting the recommendations.

### ***8.2 Risk Implications of Rejecting the Recommendations***

8.2.1 There are no risks associated with rejecting the recommendations.

## **9. Equalities**

9.1 The proposals in this report have been assessed through the Equality Impact Assessment Scoping process. There are no significant potential positive or negative equality impacts of agreeing the recommendations and therefore an Equalities Impact Assessment is not required. A copy of the Equalities Scoping Assessment is attached as Appendix 3.

## **10. Sustainable Development Implications**

10.1 ***Considering Strategic Environmental Assessment (SEA)*** - This report does not propose or seek approval for a plan, policy, programme or strategy or document otherwise described which could be considered to constitute a plan, programme, policy or strategy.

## **11. Options Appraisal**

11.1 An options appraisal has not been carried out in relation to the subject matter of this report.

## 12. Link to Council Plan

- 12.1 The matters referred to in this report contribute to Commitment 1 of the Council Plan: Fair and Effective Leadership/ Leadership that promotes fairness.

## 13. Results of Consultation

- 13.1 There has been no public consultation on the contents of this report.
- 13.2 Consultation has taken place with Councillor Ian Davis, Portfolio Holder for Finance, HR and ICT, and the contents of this report reflect any feedback provided.

## 14. Next Steps for Decision Tracking Purposes

- 14.1 If the recommendations above are approved by Members, the Head of Finance and ICT will ensure that all necessary steps are taken to ensure full implementation of the decision within the following timescales, with the completion status reported to the Cabinet in the 'Council and Cabinet Decision Log' at each of its meetings until such time as the decision is fully implemented:

| <i>Implementation</i>  | <i>Due date</i> | <i>Managed by</i>       |
|--|-----------------|-------------------------|
| Incorporate financial information in the unaudited 2021/22 Annual Accounts to be submitted to external audit | 30 June 2022    | Head of Finance and ICT |

**Background Papers** [Report to Leadership Panel of 15 February 2022 – Budget Management – Revenue Budgetary Control 2021/22 – Position Statement as at 31 December 2021](#)

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**Date:** 21 June 2022

# Budget Management Report to 31 March 2022 (Period 12 out-turn)

## Appendix 1

| Ref. | Directorate/ Account               | Pages    |
|------|------------------------------------|----------|
| 1a   | Chief Executive's Strategic Office | 1 to 4   |
| 1b   | Health & Social Care               | 5        |
| 1c   | People                             | 6 to 13  |
| 1d   | Place                              | 14 to 19 |
| 1e   | Miscellaneous Services Account     | 20 to 22 |
| 1f   | Housing Revenue Account            | 23 to 24 |
| 1g   | Common Good Funds                  | 25 to 26 |

This appendix outlines the **key financial issues** for each directorate or account (**Tables 1 to 3**), together with **other financial information** (**Tables 4 to 8**).



## Chief Executive's

Table 1 - Objective Analysis

| Period 9 Projected Variance Fav/(Adv) £'000 | Service                                   | Full Year Budget 2021/22 £'000 | Actual Expenditure to 31 March £'000 | Year end Variance Fav/(Adv) £'000 | Variance due to Covid-19 Fav/(Adv) £'000 |
|---|---|--------------------------------|--------------------------------------|-----------------------------------|--|
| 75  | <b>Chief Executive &amp; Support</b>      | 526                            | 450                                  | 76                                | 0  |
|   | <b>Finance and ICT Services:</b>          |                                |                                      |                                   |  |
| 1   | Head of Finance & ICT Services            | 273                            | 195                                  | 78                                | 0  |
| 69  | Corporate Finance and Accounting          | 2,180                          | 2,111                                | 69                                | 31                                       |
| 66  | Revenues and Benefits                     | 5,169                          | 5,470                                | (301)                             | 27                                       |
| 256   | Information and Communication Technology  | 7,938                          | 7,305                                | 633                               | 214                                      |
| <b>392</b>                                  | <b>Total Finance and ICT Services</b>     | <b>15,560</b>                  | <b>15,081</b>                        | <b>479</b>                        | <b>272</b>                               |
|   | <b>Regulatory Services</b>                |                                |                                      |                                   |  |
| 19  | Head of Regulatory Services               | 233                            | 178                                  | 55                                | 0  |
| 20  | Civil Contingencies & Business Continuity | 108                            | 88                                   | 20                                | 0  |
| 20  | Democratic Governance Services            | 2,781                          | 2,739                                | 42                                | 0  |
| 3   | Insurance, Risk & Safety Management       | 466                            | 466                                  | 0                                 | 0  |
| 59  | Legal & Licensing Services                | 980                            | 903                                  | 77                                | 36                                       |
| 35  | Trading Standards & Environmental Health  | 2,009                          | 1,909                                | 100                               | 31                                       |
| (3)   | Employee Services                         | 1,077                          | 1,073                                | 4                                 | 0  |
| 36  | Human Resources                           | 1,081                          | 1,023                                | 58                                | 39                                       |
| <b>189</b>                                  | <b>Total Regulatory Services</b>          | <b>8,735</b>                   | <b>8,379</b>                         | <b>356</b>                        | <b>106</b>                               |
| <b>0</b>                                    | <b>Covid-19 Mobilisation Costs</b>        | <b>142</b>                     | <b>99</b>                            | <b>43</b>                         | <b>43</b>                                |
| <b>(42)</b>                                 | <b>Covid-19 Recovery Costs</b>            | <b>0</b>                       | <b>42</b>                            | <b>(42)</b>                       | <b>(42)</b>                              |
| <b>614</b>                                  | <b>Total Chief Executive's Office</b>     | <b>24,963</b>                  | <b>24,051</b>                        | <b>912</b>                        | <b>379</b>                               |

Table 2 - Subjective Analysis

| Period 9 Projected Variance Fav/(Adv) £'000 | Account                     | Full Year Budget 2021/22 £'000 | Actual Expenditure to 31 March £'000 | Year end Variance Fav/(Adv) £'000 | Variance due to Covid-19 Fav/(Adv) £'000 |
|---|-----------------------------|--------------------------------|--------------------------------------|-----------------------------------|--|
| 374   | Employee costs              | 20,093                         | 19,387                               | 706                               | 309                                      |
| 22  | Property costs              | 262                            | 283                                  | (21)                              | (18)                                     |
| (39)  | Supplies and services costs | 1,743                          | 1,304                                | 439                               | 58                                       |
| 59  | Transport costs             | 93                             | 29                                   | 64                                | 18                                       |
| 155   | Administrative costs        | 691                            | 991                                  | (300)                             | 0  |
| 79  | Third party payments        | 1,850                          | 1,585                                | 265                               | 0  |
| 5   | Transfer payments           | 25,210                         | 26,241                               | (1,031)                           | 0  |
| 0   | Financing costs             | 2,948                          | 2,949                                | (1)                               | 0  |
| <b>655</b>                                  | <b>Gross expenditure</b>    | <b>52,890</b>                  | <b>52,769</b>                        | <b>121</b>                        | <b>367</b>                               |
| (41)  | Gross income                | (27,927)                       | (28,718)                             | 791                               | 12                                       |
| <b>614</b>                                  | <b>Net expenditure</b>      | <b>24,963</b>                  | <b>24,051</b>                        | <b>912</b>                        | <b>379</b>                               |

Table 3 - Analysis of Significant Variances

| Year End Variance Fav/(Adv) £'000 | Chief Executive & Support  |
|-----------------------------------|--|
| 76                                | <b>Chief Executive &amp; Support</b> - a final vacancy management overachievement of £0.021m has arisen at 2021/22 year end.<br>Also within Chief Executive's office is an underspend of £0.049m against the budget held in relation to addressing the implications of Brexit on the Council. Earmarking of this amount for use in 2022/23 has previously been agreed by this panel. |
| <b>76</b>                         | <b>Total variance</b>  |

| Year End<br>Variance<br>Fav/(Adv)<br>£'000 | Finance and ICT Services   |
|--|--|
| 78   | <b>Head of Finance and ICT</b> - £0.076m relates to the final overachievement of vacancy management for the service.   |
| 69   | <b>Corporate Finance &amp; Accounting</b> - there is a final underspend recorded throughout the service of £0.069m. Earmarking of £0.031m due to the delay in recruitment of the covid recovery posts has previously been agreed. There is also an underspend of £0.034m in relation to training within Corporate Finance and earmarking of £0.010m has been previously agreed to address the outstanding training issues. As shown in Table 5 below.  |
| (301)                                      | <b>Revenues and Benefits</b> - an overall underspend of £0.097m has arisen in relation to housing benefit payments and related subsidy and administration grant. This is offset by an overspend of £0.216m recorded against Non domestic rates discretionary relief and sheriff officers costs recovered for the year. There is also an overspend of £0.388 which relates to an increase in the bad debt provision for housing benefit overpayments. Budgets for these areas will be reviewed for reasonableness during 2022/23 and adjusted where required through budget transfers.                                  |
|  | The budget for mainstream Scottish Welfare Fund payments has underspent by £0.144m during 2021/22 and it is requested that this amount be earmarked for use in 2022/23. Earmarking of £0.027m due to the delay in recruitment of the covid recovery posts has previously been agreed.  |
| 633  | <b>ICT</b> - there is a final underspend recorded throughout the service of £0.633m. Due to the timing and delays in the recruitment/spend for covid recovery budgets there is an underspend of £0.214m. Previously £0.225m of earmarking has been approved therefore a reduction in earmarking of £0.011m is now requested. Also included in this underspend is £0.376m which has arisen mainly due to software maintenance contracts and oracle ad-hoc maintenance spend being less than anticipated during the year. There are various other underspends throughout the service contributing to the final position. |
| 479  | <b>Total variance</b>  |

| Year End<br>Variance<br>Fav/(Adv)<br>£'000 | Regulatory Services   |
|--|---|
| 55   | <b>Head of Regulatory Services</b> - the vacancy management target for Regulatory Services has overachieved by £0.051m.   |
| 20   | <b>Civil Contingencies &amp; Business Continuity</b> - £0.060m was requested from reserves to allocate a rebate of £0.020m to each authority in 2021/22.  |
| 42   | <b>Democratic Governance Services</b> - There are various small underspends throughout the service within supplies and services, administration and transport costs, reduced by an overspend of £0.030m in property costs for Watson Peat. Earmarking of £0.055m has previously been approved for Watson Peat but costs now anticipated in 2022/23 of £0.080m, therefore an additional £0.025m is requested. Earmarking of £0.020m is requested to fund the training requirement for elected members in 2022/23.  |
| 77   | <b>Legal and Licensing Services</b> - income budgets for legal services and licensing have under recovered by £0.013m and £0.010m respectively and relate to work carried out by legal services for third parties and in licensing for liquor licensing. Budgets have already been reduced this year to take account of reduced income due to the Covid 19 pandemic. However, there has been further additional recurring under recoveries.<br><br>A budget of £0.064m was earmarked from 2020/21 financial year to address outstanding work in relation to historic child abuse inquiries. This work has been managed within existing resources to date, however there has been contact from the Inquiry in the past month relating to the Council's response to their ongoing foster care study and there will be additional work and advice required on this over 2022/23, including from Counsel. This may include written statements to the Inquiry and potentially taking part in evidential hearings, although this is not yet clear. Earmarking has previously been approved by this panel for use in 2022/23 to address this potential resource requirement. |
| 100  | Earmarking of £0.036m due to the delay in recruitment of the covid recovery posts has previously been agreed.<br><b>Trading Standards &amp; Environmental Health</b> - employee costs are underspent in relation to funding provided by Scottish Government for continuation of work within Environmental Health due to the Covid 19 pandemic. It is requested that £0.031m be earmarked to continue to fund the posts in 2022/23. Income of £0.029m received from Food Standards Scotland to carry out works, but this work was met within existing resources. £0.040m relates to various underspends throughout the service.  |
| 58   | <b>Human Resources</b> - Due to the delay in recruitment of the covid recovery posts an underspend of £0.039m has arisen, earmarking of £0.041m was previously approved but a reduction in earmarking of £0.002m is now required. An underspend of £0.014m has resulted in relation to a reduction of disclosure checks in 2021/22.   |
| 352  | <b>Total variance</b>   |

| Projected Variance favourable / (adverse) £'000 | Covid-19   |
|---|--|
| 43  | <b>Covid-19 Mobilisation Costs</b> - employee costs underspent by £0.031m, earmarking to be requested to fund Revenues and Benefits post already approved by ELT. £0.012m covid admin grant received late in year, expenditure for which is recorded in licensing service.   |
| (42)  | <b>Covid-19 Recovery Costs</b> - the spend for recovery costs for the Chief Executive's directorate relates mainly to ICT costs to ensure home working continues to operate successfully, and to provide smaller items of replacement equipment (e.g. docking stations, screens, phones) for those staff who are returning to work in Council buildings where equipment is being utilised by staff continuing to work at home. |
| 1   | <b>Total variance</b>  |

**Table 4 - Budget Transfer Requests**

| Budget Transfer Requests: |                   | DR<br>£'000 | CR<br>£'000 |
|---------------------------|-------------------|-------------|-------------|
|                           | None at Period 12 |             |             |
| <b>Total</b>              |                   | <b>0</b>    | <b>0</b>    |

**Table 5 - Earmarking Requests**

| Earmarking requests:                                 | Objective/ Subjective                           | Amount<br>£'000 |
|--|---|-----------------|
| <b>Previously approved:</b>                          |   |                 |
| Finance and ICT - Covid recovery posts               | Finance and ICT/Employee costs                  | 183             |
| Finance and ICT - Covid recovery ICT equipment       | Finance and ICT/Supplies and Services           | 100             |
| Legal and Licensing - Covid recovery solicitor post  | Legal and Licensing/Employee costs              | 41              |
| HR and Employee Services - Covid recovery post       | HR/Employee Services                            | 36              |
| Brexit funds   | Chief Executive's Office - Payments to Agencies | 49              |
| Finance and ICT - training underspend                | Corporate Finance/Supplies and Services         | 10              |
| Employee Services - continuation of temp post        | Employee Services/Employee Costs                | 10              |
| Tarbolton Landfill - Legal Costs                     | Legal and Licensing/supplies and services       | 10              |
| Historic child abuse cases - earmarked funds         | Legal and Licensing/employee costs              | 64              |
| Regulatory Services - Watson Peat dilapidation costs | Democratic Services/Property Costs              | 55              |
| <b>Total previously approved</b>                     |   | <b>558</b>      |
| <b>New Covid recovery :</b>                          |   |                 |
| Finance and ICT - Covid recovery posts               | Finance and ICT/Employee costs                  | (11)            |
| HR and Employee Services - Covid recovery post       | HR/Employee Services                            | (2)             |
| <b>Total New Covid:</b>                              |   | <b>(13)</b>     |
| <b>New approvals others:</b>                         |   |                 |
| Environmental Health - continuation of temp post     | Trading Standards and Env Health/Employee Costs | 31              |
| Covid Admin Grant - to fund temp post                | Covid 19/Employee Costs                         | 31              |
| Scottish Welfare Fund - grant payments               | Revs and Bens/Third party payments              | 144             |
| Elected Members - Training costs                     | Democratic Services/Admin Costs                 | 20              |
| Regulatory Services - Watson Peat Legal Fees         | Democratic Services/Supplies and services       | 25              |
| <b>Total new approvals:</b>                          |   | <b>251</b>      |
| <b>Total</b>   |   | <b>796</b>      |
| <b>Comments:</b>                                     |   |                 |
| See comments in Table 3                              |   |                 |

**Table 6 - Efficiency Savings**

| <b>Efficiency savings:</b>  | <b>Targeted<br/>£'000</b> | <b>Shortfall<br/>£'000</b> | <b>Shortfall<br/>due to<br/>Covid-19<br/>£'000</b> |
|---|---------------------------|----------------------------|--|
| Brought forward from 2020/21 - Review staffing levels within democratic support   | 24                        | 10                         | 0  |
| Review of management structure  | 167                       | 0                          | 0  |
| Software maintenance contracts  | 63                        | 0                          | 0  |
| Revenues and benefits   | 23                        | 0                          | 0  |
| Full year impact Env Health structural efficiencies   | 13                        | 0                          | 0  |
| Archives service  | 5                         | 0                          | 0  |
| Revenues and benefits - education grant processing  | 22                        | 0                          | 0  |
| Revenues and benefits - Phase 2 benefits service review   | 85                        | 0                          | 0  |
| Reduced software maintenance costs  | 8                         | 0                          | 0  |
| Democratic Services - council care, hire on the wire, overtime cost recovery, admin & supplies  | 12                        | 0                          | 0  |
| Legal and licensing admin   | 1                         | 0                          | 0  |
| Increase external fees by CPI   | 18                        | 0                          | 0  |
| <b>Total</b>  | <b>441</b>                | <b>10</b>                  | <b>0</b>   |
| <b>Comments:</b><br>Democratic support efficiencies of £0.024m are currently being addressed on a temporary basis via payroll management. A balance of £0.010m permanent savings still to be identified during 2022/23. |                           |                            |  |

**Table 7 - Payroll Management**

| <b>Payroll Management:</b>  | <b>Targeted<br/>£'000</b> | <b>Achieved at<br/>period 12<br/>£'000</b> | <b>Over/(Under)<br/>achieved<br/>£'000</b> |
|---|---------------------------|--|--|
| Payroll Management - Corporate target   | 537                       | 685  | 148  |
| <b>Total</b>  | <b>537</b>                | <b>685</b>                                 | <b>148</b>                                 |
| <b>Comments:</b><br>The Directorate payroll management target over-recovered by £0.148m at the end of the financial year. |                           |  |  |

**Table 8 - Grant Income**

| <b>New Grants Received:</b>   |                         |                      |
|---|-------------------------|----------------------|
| <b>Amount<br/>£'000</b>   | <b>Grant name/ body</b> | <b>Grant purpose</b> |
| 0   |                         |                      |
| <b>Comments:</b><br>Additional amounts notified during the financial year, not included in original budget. |                         |                      |

## Social Care

Table 1 - Objective Analysis

| Period 9<br>Projected<br>Variable<br>Fav/(Adv)<br>£'000 | Service                                       | Full Year<br>Budget<br>2021/22<br>£'000 | Actual<br>Expenditure<br>to<br>31 March<br>£'000 | Year end<br>Variance<br>Fav/(Adv)<br>£'000 | Variance<br>due to<br>Covid-19<br>Fav/(Adv)<br>£'000 |
|---|---|---|--|--|--|
|   | <b>Community Care Services :</b>              |   |  |  |  |
| 2,307   | Older People                                  | 50,374                                  | 47,596   | 2,778                                      | 0  |
| (170)   | Physical Disabilities                         | 3,827                                   | 3,954  | (126)                                      | 0  |
| <b>2,137</b>  | <b>Total Community Care Services</b>          | <b>54,201</b>                           | <b>51,549</b>                                    | <b>2,652</b>                               | <b>0</b>   |
| 464   | Children's Services                           | 22,977                                  | 21,708   | 1,268                                      | 0  |
| 9   | Justice Services                              | 224                                     | 209  | 16   | 0  |
| <b>473</b>  | <b>Total Children and Justice Services</b>    | <b>23,201</b>                           | <b>21,917</b>                                    | <b>1,284</b>                               | <b>0</b>   |
| 423   | Learning Disabilities                         | 21,256                                  | 20,791   | 465  | 0  |
| 79  | Mental Health                                 | 3,665                                   | 3,449  | 216  | 0  |
| 123   | Addiction                                     | 1,729                                   | 1,227  | 502  | 0  |
| <b>625</b>  | <b>Total Mental Health Services</b>           | <b>26,650</b>                           | <b>25,466</b>                                    | <b>1,183</b>                               | <b>0</b>   |
| 343   | Directorate Services                          | 8,100                                   | 28,784   | (20,683)                                   | 0  |
| (194)   | Other Services                                | 1,130                                   | 1,214  | (83)                                       | 0  |
| 291   | Vacancy management                            | 277                                     | 0  | 277  | 0  |
| <b>440</b>  | <b>Total Support Services</b>                 | <b>9,507</b>                            | <b>29,997</b>                                    | <b>(20,490)</b>                            | <b>0</b>   |
| (16)  | Integrated Care Fund/Delayed Discharges       | 501                                     | 489  | 12   | 0  |
| 0   | Additional Funding Repayment                  | 1,092                                   | 1,092  | 0  | 0  |
| 0   | Interagency payments with Health              | (35,000)                                | (38,633)   | 3,633                                      | 0  |
| 0   | Covid-19 Costs                                | 16,337                                  | 4,624  | 11,713                                     | 11,713   |
| <b>3,659</b>  | <b>Social Care Sub-total</b>                  | <b>96,488</b>                           | <b>96,501</b>                                    | <b>(13)</b>                                | <b>11,713</b>  |
| 0   | Scheme of assistance/Aids and adaptations etc | 793                                     | 780  | 13   | 0  |
| <b>3,659</b>  | <b>Final Social Care total</b>                | <b>97,281</b>                           | <b>97,281</b>                                    | <b>(0)</b>                                 | <b>11,713</b>  |

| Earmarking requests                                 | £'000s        |
|---|---------------|
| NHS (IJB) Underspend passed to Council for carry    | 3,633         |
| Covid 19 - Children and Young People Mental Health  | 47            |
| Covid 19 - Mobilisation Plan                        | 11,666        |
| Social Care additional specific items               | 966           |
|   | <b>16,312</b> |
| Social Care specific items already approved (Period | 3,251         |
| <b>Total</b>  | <b>19,563</b> |

**Health & Social Care** - the above table provides an overview statement of the financial budget and out-turn position for the Council element of the Integration Joint Board (IJB) for 2021/22. There is an in-year underspend of £21.089m and a balance of £3.679m in reserves resulting in an overall reserves position of £24.768m to be carried forward into financial year 2022/23. Of this, £19.563m has been identified for earmarking, as per the above table, leaving a remaining balance of £5.205m in reserves for Social Care. This will be utilised in the first instance to address any underlying financial risks during 2022/23 with further proposals being compiled for consideration by the IJB budget working group.

## People Directorate

Table 1 - Objective Analysis

| Period 9 Projected Variance Fav/(Adv) £'000 | Service  | Full Year Budget 2021/22 £'000 | Actual Expenditure to 31 March £'000 | Year end Variance Fav/(Adv) £'000 | Variance due to Covid-19 Fav/(Adv) £'000 |
|---|--|--------------------------------|--------------------------------------|-----------------------------------|--|
| 40  | Directorate  | 1,469                          | 1,727                                | (258)                             | 0  |
| 1,482                                       | Community Services and Facilities  | 12,577                         | 11,324                               | 1,253                             | 687                                      |
| 841   | Corporate and Housing Policy   | 2,826                          | 1,838                                | 988                               | 404                                      |
| 0   | Corporate Planning & Improvement   | 2,209                          | 2,054                                | 155                               | 0  |
| 19  | Education - Early Years  | 11,570                         | 11,337                               | 233                               | 11                                       |
| 1,490                                       | Education - Learning and Teaching Primary  | 41,746                         | 40,215                               | 1,531                             | 0  |
| 503   | Education - Learning and Teaching Secondary  | 42,720                         | 42,009                               | 711                               | 0  |
| 454   | Education - Learning and Teaching Additional Support   | 15,224                         | 14,669                               | 555                               | 0  |
| 455   | Education Support Services   | 2,267                          | 1,859                                | 408                               | 370                                      |
| 4   | Performance Appraisal & Audit  | 317                            | 311                                  | 6                                 | 0  |
| 234   | Organisational Development & Public Affairs  | 1,328                          | 1,091                                | 237                               | 0  |
| 781   | Youth Skills and Employability   | 3,883                          | 1,980                                | 1,903                             | 311                                      |
| 103   | Customer Services  | 1,760                          | 1,623                                | 137                               | 108                                      |
| <b>977</b>                                  | <b>Education Recovery - including recruitment of additional teachers and support staff April 21 - June 22 &amp; safe re-opening of schools</b> | <b>4,164</b>                   | <b>2,920</b>                         | <b>1,244</b>                      | <b>1,244</b>                             |
| <b>681</b>                                  | <b>Addressing Future Need to Support Individuals at Financial Risk<br/>Flexible Funding for Level 4<br/>Financial Insecurity</b>               | <b>1,804</b>                   | <b>1,286</b>                         | <b>518</b>                        | <b>518</b>                               |
| <b>0</b>                                    | <b>Free School Meals - holiday payments</b>  | <b>696</b>                     | <b>603</b>                           | <b>93</b>                         | <b>0</b>                                 |
| <b>8,064</b>                                | <b>Total People Directorate</b>  | <b>146,560</b>                 | <b>136,846</b>                       | <b>9,714</b>                      | <b>3,653</b>                             |

Table 2 - Subjective Analysis

| Period 9 Projected Variance Fav/(Adv) £'000 | Account                     | Full Year Budget 2021/22 £'000 | Actual Expenditure to 31 March £'000 | Year end Variance Fav/(Adv) £'000 | Variance due to Covid-19 Fav/(Adv) £'000 |
|---|-----------------------------|--------------------------------|--------------------------------------|-----------------------------------|--|
| 5,305                                       | Employee costs              | 125,100                        | 118,989                              | 6,111                             | 1,891                                    |
| 342   | Property costs              | 13,437                         | 13,310                               | 127                               | 32                                       |
| 332   | Supplies and services costs | 5,227                          | 4,625                                | 602                               | 335                                      |
| (208)                                       | Transport costs             | 4,520                          | 4,519                                | 1                                 | 0  |
| 157   | Administrative costs        | 2,707                          | 2,503                                | 204                               | 0  |
| 1,639                                       | Third party payments        | 14,697                         | 12,303                               | 2,394                             | 1,187                                    |
| 0   | Transfer payments           | 944                            | 918                                  | 26                                | 0  |
| 0   | Financing costs             | 9,965                          | 9,965                                | 0                                 | 0  |
| <b>7,567</b>                                | <b>Gross expenditure</b>    | <b>176,597</b>                 | <b>167,132</b>                       | <b>9,465</b>                      | <b>3,445</b>                             |
| 497   | Gross income                | (30,037)                       | (30,286)                             | 249                               | 208                                      |
| <b>8,064</b>                                | <b>Net expenditure</b>      | <b>146,560</b>                 | <b>136,846</b>                       | <b>9,714</b>                      | <b>3,653</b>                             |

Table 3 - Analysis of Significant Variances

| Year end Variance Fav/(Adv) £'000 | Directorate  |
|-----------------------------------|--|
| (258)                             | <p><b>Payroll management target</b> - under-recovered by £0.312m due to higher than budgeted teachers pay award, Jan-Mar 2021 backdated apt&amp;c pay award and the consolidation of the living wage rates into the SCP framework (refer to <b>Table 7</b> below).</p> <p><b>Access to Sanitary Products (non-schools)</b> - underspent by £0.042m in relation to the funding allocation of £0.056m from Scottish Government. ELT recently approved the recruitment of a Development Worker post a period of 23 months, who will co-ordinate activity in relation to free access to sanitary products and wider work to mitigate poverty. Members previously approved to earmark £0.040m and are now requested to increase this to £0.042m, to be utilised during 2022-24 to fund this post (refer to <b>Table 5</b> below).</p> <p>Various small underspends - £0.012m.</p> |
| <b>(258)</b>                      | <b>Total variance</b>  |

| Year end<br>Variance<br>Fav<br>/(Adv)<br>£'000 | Community Services and Facilities   |
|--|---|
| 1,253  | <p>Members approved income target reductions within Community Services and Facilities as part of the COVID-19 Programme of Recovery, to reflect the loss of income due to Scottish Government restrictions resulting in reduced capacity and membership cancellations. These reductions are:-</p> <ul style="list-style-type: none"> <li>- leisure memberships &amp; admissions (£0.439m)</li> <li>- golf memberships &amp; green fees etc (£1.330m - £0.505m returned to COVID reserves at period 9)</li> <li>- lets income (£0.090m), and</li> <li>- outdoor learning (£0.191m)</li> <li>- bowling and dam park (£0.057m)</li> <li>- Culture and events (£0.080m)</li> </ul> <p>Net over-recovery in <b>income</b> of £0.127m, primarily due to the following:</p> <ul style="list-style-type: none"> <li>- £0.081m shortfall in income relating to utility cost recharges to user groups for use of Council community centres, as a result of their lack of financial resources.</li> <li>- £0.070m additional school lets and pitches income, which is due to the £0.090m reduction in income target.</li> <li>- £0.656m additional income above target, within golf memberships and green fees This is due to higher than anticipated uptake in memberships and the £1.330m reduction to the income target.</li> <li>- £0.518m net shortfall in income target within leisure memberships, admissions and health &amp; wellbeing classes, primarily as a result of cancellations and ongoing capacity restrictions.</li> </ul> <p>Sport and leisure are underspent by £0.074m within supplies and services and relates to funds set aside for a one off purchase of gym equipment for Prestwick, including servicing of equipment for 5 years, which due to the extensive lead time will not be received until June/July 2022. Members previously approved to earmark these funds, to purchase this equipment during 2022/23 (refer to Table 5 below).</p> <p><b>Transport costs</b> - are underspent by £0.148m, of which £0.116m relates to golf. This is due to leases being extended as a result of time delays in purchasing new equipment. Members are requested to earmark these funds to be utilised during 2022/23, to offset the increased purchase price of the new equipment (refer <b>Table 5</b> below).</p> <p><b>Payments to agencies</b> are underspent by £0.010m in relation to VACMA Project. Members previously approved to earmark these underspends, to be utilised in next financial year (refer to <b>Table 5</b> below).</p> <p><b>Events</b> - are underspent by £0.315m, primarily due to events not going ahead during COVID pandemic. Members have already approved to earmark £0.010m of this underspend to fund the extended unified bowls programme to July 2022 (refer to <b>Table 5</b> below).</p> <p><b>COVID additional expenditure</b> - Members approved £0.011m funding in relation to leisure booking software to provide digital mobile solution for participants and the parents of our swimming, gymnastics and diving lessons ensuring they monitor progress, make payments and move to new levels digitally. However, the go live date has been delayed until 2022/23 and Members previously approved to earmark these funds, to carry out this update during next financial year (refer to <b>Table 5</b> below).</p> <p><b>COVID additional expenditure</b> - Members approved £0.177m funding in relation to golf recovery projects. These projects are underspent by £0.115m, primarily due to closures and recruitment issues. Further disruption is anticipated during 2022/23 and Members have already approved to earmark these funds, to be utilised during next financial year (refer to <b>Table 5</b> below).</p> <p><b>COVID Recovery Projects</b> - Members approved £0.463m in relation to COVID recovery projects within health and wellbeing. However, primarily due to delays in programmes being launched, these funds are £0.353m underspent. Members approved to earmark £0.648m, to be utilised for these projects during 2022/23 and are now requested to reduce this earmarking to £0.353m (refer to <b>Table 5</b> below). This reduction in earmarking is due to the capital funds allocated being transferred back to Covid reserves at Period 9 to be drawn down in 2022/23.</p> <p>Further underspends across supplies and administration costs, primarily due to COVID pandemic - £0.100m.</p> |
| 1,253  | <b>Total variance</b>   |

| Year end<br>Variance<br>Fav<br>/(Adv)<br>£'000 | Corporate and Housing Policy   |
|--|--|
| 988  | <p><b>Corporate and Housing Policy</b> - underspent by £0.988m, primarily within payments to agencies due to the following pilots/projects:-</p> <p><b>Social Letting Service (SLS)</b> - was approved by Members at LP 26 November 2019 and is one of the aims contained within the RRTP 2019-2024. This scheme is underspent by £0.168m and this funding is required to pay for the startup costs and operational delivery of the SLS over the 3 years. Members have already approved to earmark £0.175m, in order to continue with this scheme in 2022/23 and are now requested to reduce this earmarking to £0.168m (refer to <b>Table 5</b> below).</p> <p><b>Rapid Rehousing Transition Programme</b> - is £0.360m underspent, due to delays in implementation of the programme. The annual funding received by the SG is making it increasingly difficult to recruit and retain staff, particularly in key Housing First posts where continuity of support is vital to tenancy sustainment. Subject to ELT approval, the current underspend and a portion of the 22/23 RRTP allocation will be used to offer existing staff 23 month contract extensions. The posts identified are: RRTP Officer (L9), Housing First Officer (L8 split 50/50 with the HRA) and 4 Housing First Support Workers (L5). Members have already approved to earmark £0.275m, to be utilised for these purposes in 2022-24 and are now requested to increase this earmarking to £0.360m (refer to <b>Table 5</b> below).</p> <p>Members approved £0.443m in relation to <b>COVID recovery projects</b> within policy, performance and community planning. However, primarily due to recruitment issues and additional Scottish Government funding, these funds are £0.404m underspent. Members approved to earmark £0.361m to be utilised for these projects during 2022/23 and are now requested to increase this earmarking to £0.404m (refer to <b>Table 5</b> below).</p> <p>Various small underspends across supplies and administration costs - £0.019m.</p> |
| <b>988</b>                                     | <b>Total variance</b>  |

| Year end<br>Variance<br>Fav<br>/(Adv)<br>£'000 | Corporate Planning & Improvement   |
|--|--|
| 155  | Underspent by £0.155m across third party payments within Community Councils, Tackling Deprivation and community based projects, primarily as a result of COVID. Members are requested to earmark £0.120m of this underspend to be utilised in 2022/23 (refer to <b>Table 5</b> below). |
| <b>155</b>                                     | <b>Total variance</b>  |

| Year end<br>Variance<br>Fav<br>/(Adv)<br>£'000 | Education - Early Years  |
|--|--|
| 233  | <p>Employee costs underspent by £0.222m, which primarily relates to posts not being filled as planned, as a result of delays within capital works.</p> <p>Members approved £0.024m in relation to <b>COVID recovery project</b> to support parents of babies to reduce social isolation and improve outcomes particularly early language and communication skills in areas of deprivation. However, primarily due to the ongoing restrictions, these funds are £0.011m underspent. Members are requested to earmark these funds to be utilised for these project during 2022/23 (refer to <b>Table 5</b> below).</p> |
| <b>233</b>                                     | <b>Total variance</b>  |



| Year end<br>Variance<br>Fav<br>/(Adv)<br>£'000 | <b>Education - Learning and Teaching - Primary, Secondary and Additional Support</b>  |
|--|---|
| 2,797  | Net underspend of £2.797m, as a result of:  |
|  | <b>Devolved School Management carry forward</b> - underspent by £0.300m within school carry forward budgets, primarily relating to primarily employee costs across academic years and a number of ICT orders (HP/XMA) which have been raised, but not fulfilled prior to the year end, due to the unprecedented demand and lack of the worldwide supply of semi-conductors. This underspend is subject to schools Devolved School Management Scheme and Members previously approved to earmark this underspend to be utilised 2022/23 (refer to <b>Table 5</b> below).  |
|  | <b>Pupil Equity Funding</b> - underspent by £1.120m. This Scottish Government funding relates to the academic year (August 2021 - August 2022) and has permissible carry forward. Members previously approved to earmark £1.079m and are now requested to increase this to £1.120m, to be utilised in 2022/23 (refer to <b>Table 5</b> below).  |
|  | <b>Pupil Transport</b> - overspent by £0.219m, primarily within ASN which is demand led based on referrals from the Inclusion Group, which are currently under review.  |
|  | <b>Access to Sanitary Products (Schools)</b> - underspent by £0.034m in relation to the funding allocation of £0.045m from Scottish Government, to continue the implementation of access to free sanitary products to students in schools, colleges and universities. Members previously approved to earmark £0.020m and are now requested to increase this to £0.034m, to fund the recruitment of a Development Worker (refer to Directorate above) during 2022-24 (refer to <b>Table 5</b> below).  |
|  | <b>Access to Counselling</b> - underspent by £0.316m in relation to Scottish Government funding to support the introduction of access to counsellors through schools. The commitment to counselling through schools was to be delivered in 2 phases and was previously expected to be fully delivered by September 2020, however this has been continuously delayed due to COVID-19 pandemic and the availability of qualified counsellors, resulting in increased waiting lists. Members previously approved to earmark £0.150m and are now requested to increase this to £0.316m, to enhance the services to reduce current waiting lists in 2022/23 (refer to <b>Table 5</b> below).   |
|  | <b>100 day commitment</b> - Scottish Government has a first 100 days commitment to "Fund councils to increase teacher numbers by 1,000 and classroom assistants [pupil support assistants] by 500. Our share of this funding was £1.025m (21fte teachers and 10 PSA's) and is £0.662m underspent at the year end, due to recruitment delays. SG have confirmed that any underspend can be utilised, to employ further temporary teachers and support staff, in order to support additional capacity and resilience in schools between Christmas and the summer. This would further support the issues experienced by schools due to COVID related absence. Members previously approved to earmark £0.570m and are now requested to increase this to £0.662m, to be utilised during 2022/23 (refer to <b>Table 5</b> below). |
|  | <b>Community Mental Health and Wellbeing Funding</b> - Scottish Government funding was underspent by £0.145m, primarily due to recruitment/contract delays as a result of pandemic. Members previously approved to earmark £0.140m and are now requested to increase this to £0.145m, to be utilised during 2022/23 (refer to <b>Table 5</b> below).  |
|  | <b>Support for Additional Support for Learning Implementation</b> - underspent by £0.448m, primarily due to recruitment delays as a result of COVID. Members previously agreed to earmark £0.305m of this underspend, which relates to Scottish Government funding, to support the provision of support staff in schools in this academic year (refer to <b>Table 5</b> below).   |
|  | <b>Energy Costs</b> - were £0.303m overspent, primarily due to heating temperatures being increased to offset ventilation/opening of windows as a result of COVID pandemic. However, £0.238 of these costs were met from SG Education Recovery funding, leaving a revised overspend of £0.065m.   |
|  | Various small overspends - £0.056m.   |
| <b>2,797</b>                                   | <b>Total variance</b>   |

| Year end<br>Variance<br>Fav<br>/(Adv)<br>£'000 | <b>Education - Support Services</b>   |
|--|---|
| 408  | <b>COVID Recovery Projects</b> - Members approved £0.404m in relation to:-<br>- secondary schools family first project (£0.332m)<br>- school based nature groups (£0.066m)<br>- summer care experienced activity programme (£0.006m).<br>However, due to significant delays in recruitment, these projects are underspent by £0.370m. Members previously approved to earmark £0.315m and are now requested to increase this to £0.370m, to be utilised for these projects during 2022/23 (refer to <b>Table 5</b> below). |
|  | Various small underspends - £0.038m.  |
| <b>408</b>                                     | <b>Total variance</b>   |

|  |   |
|--|---|
| Year end<br>Variance<br>Fav<br>/(Adv)<br>£'000 | <b>Performance Appraisal &amp; Audit</b>                |
| 6  | There are number of small variances across the service. |
| <b>6</b>                                       | <b>Total variance</b>                                   |

|  |   |
|--|---|
| Year end<br>Variance<br>Fav<br>/(Adv)<br>£'000 | <b>Organisational Development &amp; Public Affairs</b>                                |
| 237  | Underspent by £0.237m, due to the following:-<br>Various small underspends - £0.013m. |
| <b>237</b>                                     | <b>Total variance</b>   |

|  |   |
|--|---|
| Year end<br>Variance<br>Fav<br>/(Adv)<br>£'000 | <b>Youth Skills and Employability</b>   |
| 1,903  | <p>Underspent by £1.903m, due to:-</p> <ul style="list-style-type: none"> <li>- Employability team is underspent by £0.242m. Members previously approved to earmark £0.278m and are now requested to reduce this to £0.242m, to be utilised for Modern Apprenticeship Programme in 2022/23, in order to recruit more than usual modern apprentices.</li> <li>- Modern Apprenticeship Programme 2021/22 £0.100m, due to delays in starting.</li> <li>- Work Out Experience Programme £0.006m</li> </ul> <p>Members have already approved the earmarking of £0.384m in relation to Modern Apprenticeship and Work Out Programme and are now requested to reduce this earmarking to £0.348m to allow these programmes to continue in 2022/23 (refer to <b>Table 5</b> below).</p> <p>South Ayrshire's share of No-one Left Behind (NOLB) of £1.279m was received as Revenue Support Grant redetermination in March 2022 and has permissible carry forward until spent in line with Memorandum of Understanding (MOU). The following programmes were £1.242m underspent due to receiving this late funding:-</p> <ul style="list-style-type: none"> <li>- No-one Left Behind £0.011m</li> <li>- Parental Employability Support Fund £0.101m</li> <li>- Young Persons Guarantee £0.942m</li> <li>- Parental Employability Support Fund (Boost) £0.075m</li> <li>- Disabled Parents Employability Support Fund £0.113m</li> </ul> <p>Members previously approved to earmark £0.053m in relation to PESF and are now requested to increase this to £1.242m, to continue with these programmes in 2022/23.</p> <p>Members approved £0.393m in relation to <b>COVID recovery projects</b> within employability and skills. However, primarily due to recruitment issues these funds are £0.311m underspent. Members previously requested to earmark £0.339m and are now requested to reduce this to £0.311m, to be utilised for these projects during 2022/23 (refer to <b>Table 5</b> below).</p> <p>Various small underspends - £0.002m.</p> |
| <b>1,903</b>                                   | <b>Total variance</b>   |

|  |  |
|--|--|
| Year end<br>Variance<br>Fav<br>/(Adv)<br>£'000 | <b>Customer Services</b>   |
| 137  | <p>Information and advice hub were allocated £0.207m for the following <b>COVID recovery projects</b> :-</p> <ul style="list-style-type: none"> <li>- Administrative support to meet increased enquiries (£0.059m)</li> <li>- Targeted Community Based Education and Outreach Service (£0.129m)</li> <li>- Digital inclusion project (£0.019m)</li> </ul> <p>However, due to recruitment delays these projects were £0.108m underspent. Members approved the earmarking of £0.091m, to allow these projects to continue in 2022/23 and are now requested to earmark a further £0.017m (refer to <b>Table 5</b> below).</p> <p>The remaining £0.029m relates to small underspends across property, supplies, transport and admin costs.</p> |
| <b>137</b>                                     | <b>Total variance</b>  |

| Year end<br>Variance<br>Fav<br>/(Adv)<br>£'000 | Covid-19   |
|--|--|
| 1,244  | <p><b>Education Recovery</b> funding comprises:-</p> <ul style="list-style-type: none"> <li>- Scottish Government grants earmarked from 2021/22 £2.236m, of which £0.620m devolved to schools.</li> <li>- Additional 2021/22 earmarking of £0.164m in relation to energy costs</li> <li>- School COVID resources funding of £0.150m, approved as part of COVID-19 Programme of Recovery (LP 15th June 2021) with £0.027m returned to reserves in Period 9.</li> <li>- EYC practitioners earmarked 2021/22 £0.392m</li> <li>- £1.204m Education Recovery SG funding 2021/22</li> <li>- £0.258m Additional Teacher Payment £400</li> <li>- £0.076m Childcare Omicron Impacts Fund</li> <li>- £0.045m Scottish Child Bridging Payments admin costs</li> </ul> <p>These funds include the recruitment of additional teachers and support staff (April 21 - June 22) &amp; safe re-opening of schools. Members have already approved to earmark £0.950m of these funds and are now requested to increase this to £1.244m, to be utilised for additional costs during the remainder of the 2021/22 academic year, including academic year staffing, delays in receiving ICT equipment and to assist in funding maternity leave cover where original guidance received indicated all staff over 28 weeks should work from home. From January 2022 the guidance was updated and all pregnant staff are referred for an Occupational Health Assessment. The assessment is used in conjunction with a personalised risk assessment to determine if the employee can continue to attend work (refer to <b>Table 5</b> below).</p> |
| 518  | The following Scottish Government COVID grants were treated as one and the £1.022m underspend in 2020/21 was earmarked to be utilised during 2021/22 to fund the COVID Response team, self-isolating FSM, hardship payments (based on clothing grant criteria) and fuel poverty payments etc:-   |
| 93   | <p><b>Free School Meals - holidays</b> (Easter, Summer, October, Christmas and February) - this includes the following Scottish Government funding:-</p> <ul style="list-style-type: none"> <li>- £0.081m Easter 2021 (earmarked from 2020/21)</li> <li>- £0.406m Expansion of Free School Meals (Summer, October, Christmas, February and Easter).</li> </ul> <p>Additional resources of £0.209m have also been approved as part of the COVID-19 Programme of Recovery (LP 15th June 2021), to meet the £0.50 shortfall in Free School Meals holiday payments, between SG contribution of £2.50 compared to the SAC £3.00 agreed amount in 2021/22.</p> <p>Members are requested to earmark the underspend of £0.093m, relating to the Easter 2022 payments to be paid in April 2023 (refer to <b>Table 5</b> below).</p>   |
| <b>1,855</b>                                   | <b>Total variance</b>  |

**Table 4 - Budget Transfer Requests**

| Budget Transfer Requests: |                   | DR<br>£'000 | CR<br>£'000 |
|---------------------------|-------------------|-------------|-------------|
|                           | None at period 12 |             |             |
| <b>Total</b>              |                   | <b>0</b>    | <b>0</b>    |

**Table 5 - Earmarking Requests**

| Earmarking requests:              |                                       | Previously<br>Approved<br>£'000 | New<br>Requests<br>£'000 | Total<br>Earmarking<br>£'000 |
|-----------------------------------|---------------------------------------|---------------------------------|--------------------------|------------------------------|
| Directorate                       | Period Poverty                        | 40                              | 2                        | 42                           |
| Community Services and Facilities | Prestwick Pool gym equipment          | 74                              | 0                        | 74                           |
| Community Services and Facilities | Golf - Transport Costs                | 0                               | 116                      | 116                          |
| Community Services and Facilities | VACMA Project                         | 10                              | 0                        | 10                           |
| Community Services and Facilities | Unified Bowls Programme               | 10                              | 0                        | 10                           |
| Community Services and Facilities | COVID recovery additional expenditure | 126                             | 0                        | 126                          |
| Community Services and Facilities | COVID recovery projects               | 648                             | (295)                    | 353                          |
| Corporate and Housing Policy      | Social Letting Service                | 175                             | (7)                      | 168                          |
| Corporate and Housing Policy      | Rapid Rehousing Transition Programme  | 275                             | 85                       | 360                          |
| Corporate and Housing Policy      | Short-term lets start up              | 0                               | 33                       | 33                           |
| Corporate and Housing Policy      | Housing Support 16-25                 | 0                               | 4                        | 4                            |

|  |   |              |              |              |
|--|---|--------------|--------------|--------------|
| Corporate and Housing Policy                         | COVID recovery projects                     | 361          | 43           | 404          |
| Corporate Planning and Improvement                   | Community Based grants etc.                 | 0            | 120          | 120          |
| Education - Early Years                              | COVID recovery projects                     | 8            | 3            | 11           |
| Education - various                                  | Schools carry forwards                      | 300          | 0            | 300          |
| Education - various                                  | Pupil Equity Fund                           | 1,079        | 41           | 1,120        |
| Education - various                                  | Period Poverty                              | 20           | 14           | 34           |
| Education - Learning and Teaching Additional Support | Access to Counselling - SG Funding          | 150          | 166          | 316          |
| Education - various                                  | SG 100 day commitment                       | 570          | 92           | 662          |
| Education - Learning and Teaching Additional Support | Community Health and Wellbeing Funding      | 140          | 5            | 145          |
| Education - Learning and Teaching Additional Support | Additional Support for Learning (PSA's)     | 305          | 0            | 305          |
| Education Support Services                           | COVID recovery projects                     | 315          | 55           | 370          |
| Organisational Development                           | Graduate Interns                            | 47           | 0            | 47           |
| Organisational Development                           | Employee Engagement                         | 100          | 24           | 124          |
| Organisational Development                           | Branding - supplies and services            | 43           | 0            | 43           |
| Employability and Skills                             | Modern Apprenticeship Programme 22/23       | 278          | (36)         | 242          |
| Employability and Skills                             | Modern Apprenticeship Programme 21/22       | 100          | 0            | 100          |
| Employability and Skills                             | Work Out Work Experience Programme          | 6            | 0            | 6            |
| Employability and Skills - ESF                       | No-one Left Behind                          | 0            | 11           | 11           |
| Employability and Skills - ESF                       | Parental Employability Support Fund         | 53           | 48           | 101          |
| Employability and Skills - ESF                       | Young Persons Guarantee                     | 0            | 942          | 942          |
| Employability and Skills - ESF                       | Parental Employability Support Fund (Boost) | 0            | 75           | 75           |
| Employability and Skills - ESF                       | Disabled Parents Employability Support Fund | 0            | 113          | 113          |
| Employability and Skills                             | COVID recovery projects                     | 339          | (28)         | 311          |
| Customer Services                                    | COVID recovery                              | 91           | 17           | 108          |
| Scottish Government funding                          | SG COVID Education Recovery                 | 950          | 294          | 1,244        |
| Scottish Government funding                          | SG COVID Financial insecurity funding       | 681          | (163)        | 518          |
| Scottish Government funding                          | FSM Easter Holidays                         | 0            | 93           | 93           |
| <b>Total requests</b>                                |   | <b>7,294</b> | <b>1,867</b> | <b>9,161</b> |
| <b>Comments:</b>                                     |   |              |              |              |

**Table 6 - Efficiency Savings**

| <b>Efficiency savings:</b>   | <b>Targeted<br/>£'000</b> | <b>Shortfall<br/>£'000</b> | <b>Shortfall<br/>due to<br/>Covid-19<br/>£'000</b> |
|--|---------------------------|----------------------------|--|
| Reconfiguration of central Education Quality Improvement Team - 21/22 full year impact   | 21                        | 21                         | 21   |
| 2020/21 agreed staff changes - 2021/22 full year impact  | 189                       | 0                          | 0  |
| Merge Corporate and Housing Policy team with Corporate Planning and Improvement team - 2021/22 full year impact  | 27                        | 0                          | 0  |
| Review of the Libraries, Museums and Galleries service which will include a reduction or reconfiguration of staffing levels - 2021/22 full year impact | 50                        | 50                         | 50   |
| Thematic review of the Community Safety and Engagement, CLD, Health and Wellbeing and Employability and Skills - 2021/22 full year impact              | 100                       | 100                        | 100  |

|   |            |            |            |
|---|------------|------------|------------|
| Introduction of a new category of enhanced Membership which provides additional benefits to Members for an increase in their annual season ticket cost - 2021/22 full year impact | 30         | 30         | 30         |
| Introduction of Sundries/Refreshment Cart at Troon Links and Belleisle Park - 2021/22 full year impact  | 35         | 35         | 35         |
| Reduction in Central School Support Budgets   | 10         | 0          | 0          |
| Reduction in Career Long Professional Learning budgets  | 10         | 0          | 0          |
| Reduction in the devolved budgets to schools in relation to non-employee costs  | 82         | 0          | 0          |
| Reduce contribution to annual cost of modern apprentices  | 20         | 0          | 0          |
| Corporate Planning Improvement & Housing Policy restructure/review  | 41         | 10         | 10         |
| Cancel LAGAN contract from April 2021 as no longer required   | 24         | 0          | 0          |
|   |            |            |            |
| <b>Total</b>  | <b>639</b> | <b>246</b> | <b>246</b> |
| <b>Comments:</b>  |            |            |            |
| These shortfalls have all been included within the above projections  |            |            |            |

**Table 7 - Payroll Management**

| <b>Payroll Management:</b>  | <b>Targeted<br/>£'000</b> | <b>Achieved at<br/>period 12<br/>£'000</b> | <b>Over/(Under)<br/>achieved<br/>£'000</b> |
|---|---------------------------|--|--|
| Payroll Management - Corporate target                                   | 2,813                     | 2,501                                      | (312)                                      |
| <b>Total</b>  | <b>2,813</b>              | <b>2,501</b>                               | <b>(312)</b>                               |
| <b>Comments:</b>  |                           |  |  |
| The Directorate payroll management target, which primarily relates to:- |                           |  |  |

**Table 8 - Grant Income**

| <b>New Grants Received:</b>   |   |  |
|---|---|--|
| <b>Amount</b>   |   |  |
| 32  | Creative Scotland                       | Youth Music 19                           |
| 41  | Dumfries & Galloway Council             | South West Collaborative                 |
| 5   | Cycling Scotland                        | Play on pedals                           |
| 5   | Edina Trust                             | Science Resources                        |
| 1   | Children in Scotland                    | Resources                                |
| 6   | Coventry City Council                   | Looked after pupil funding               |
| 1   | ELC Inclusion                           | Outside education                        |
| 126   | Ayrshire Chamber of Commerce            | Developing Young Workforce               |
| 4   | Nature Scotland                         | Natural Health project                   |
| 6   | Museums Galleries Scotland              | Henry Moore Museum                       |
| 19  | Ayr College                             | ESOL                                     |
| 6   | Scottish Library Information Centre     | Public libraries COVID relief fund       |
| 10  | Visit Scotland                          | Year of stories / events                 |
| 25  | NCCBC                                   | Maybole Town Centre Regeneration         |
| 31  | National Heritage                       | Maybole Town Centre Regeneration         |
| 27  | Historic Env't Scotland                 | Maybole Town Centre Regeneration         |
| 2   | Scottish Council Voluntary Organisation | Community based learning                 |
| 9   | Dumfries & Galloway Council             | STEM                                     |
| 30  | VASA                                    | Community based adult learning           |
| 2   | Paths for All                           | Walking Dev't                            |
| 273   | Scottish Government                     | Attainment Challenge                     |
| 2,090   | Scottish Government                     | Unitary Charge - QMA & Ayr Academy       |
| 186   | Scottish Government                     | Leader                                   |
| 749   | Scottish Government                     | HEEPS                                    |
| 283   | Scottish Government                     | Mental Health & Wellbeing                |
| 163   | Scottish Government                     | Care experienced children & young people |
| 6   | Local Government Improvement Service    | ICT equipment for rural communities      |
| 2   | Scottish Government                     | Food for Thought Fund                    |
| 258   | Scottish Government                     | Additional teacher payment (£400)        |
| 76  | Scottish Government                     | Omicron Impacts Fund                     |
| 120   | Scottish Government                     | Coastal communities                      |
| 40  | European Social Fund                    | ESF Management & Pipeline                |
| 34  | Scottish Enterprise                     | Modern Apprentice                        |
| <b>4,668</b>  |   |  |
| <b>Comments:</b>  |   |  |
| Additional amounts notified during the financial year, not included in original budget. |   |  |

## Place Directorate

Table 1 - Objective Analysis

| Period 9<br>Projected<br>Variance<br>Fav/(Adv)<br>£'000 | Service                                       | Full Year<br>Budget<br>2021/22<br>£'000 | Actual<br>Expenditure<br>to<br>31 March<br>£'000 | Year end<br>Variance<br>Fav/(Adv)<br>£'000 | Variance<br>due to<br>Covid-19<br>Fav/(Adv)<br>£'000 |
|---|---|---|--|--|--|
| 0   | Directorate                                   | 2,391                                   | 1,561  | 830  | 754  |
| 195   | Asset Management and Community Asset Transfer | 8,901                                   | 8,770  | 131  | 0  |
| 0   | Ayrshire Roads Alliance/SPT                   | 10,836                                  | 10,663   | 173  | 0  |
| 462   | Economy & Regeneration                        | 2,601                                   | 1,686  | 915  | 58   |
| 431   | Facilities Management                         | 12,227                                  | 12,498   | (271)                                      | 228  |
| 435   | Housing Services                              | 1,870                                   | 1,257  | 613  | 204  |
| 286   | Neighbourhood Services                        | 18,099                                  | 18,321   | (222)                                      | 211  |
| 285   | Planning and Building Standards               | 1,559                                   | 979  | 580  | 114  |
| (2)   | Procurement                                   | 727                                     | 689  | 38   | 0  |
| 70  | Professional Design Services                  | (386)                                   | (306)  | (80)                                       | (148)  |
| (16)  | Property Maintenance                          | 835                                     | 838  | (3)  | 0  |
| 0   | Special Property Projects                     | 68                                      | 68   | 0  | 0  |
| <b>2,146</b>  | <b>Total Place Directorate</b>                | <b>59,728</b>                           | <b>57,024</b>                                    | <b>2,704</b>                               | <b>1,421</b>   |

Table 2 - Subjective Analysis

| Period 9<br>Projected<br>Variance<br>Fav/(Adv)<br>£'000 | Account                     | Full Year<br>Budget<br>2021/22<br>£'000 | Actual<br>Expenditure<br>to<br>31 March<br>£'000 | Year end<br>Variance<br>Fav/(Adv)<br>£'000 | Projected<br>Variance<br>due to<br>Covid-19<br>£'000 |
|---|-----------------------------|---|--|--|--|
| 1,154   | Employee costs              | 39,959                                  | 39,613   | 346  | 370  |
| (337)   | Property costs              | 6,455                                   | 7,996  | (1,541)                                    | (182)  |
| (452)   | Supplies and services costs | 12,457                                  | 13,364   | (907)                                      | 474  |
| (665)   | Transport costs             | 5,243                                   | 5,985  | (742)                                      | 13   |
| 29  | Administrative costs        | 976                                     | 1,067  | (91)                                       | 0  |
| 418   | Third party payments        | 18,321                                  | 16,284   | 2,037                                      | 812  |
| 3   | Financing costs             | 7,437                                   | 7,434  | 3  | 0  |
| <b>150</b>  | <b>Gross expenditure</b>    | <b>90,848</b>                           | <b>91,743</b>                                    | <b>(895)</b>                               | <b>1,487</b>   |
| 1,996   | Gross income                | (31,120)                                | (34,721)   | 3,601                                      | (66)   |
| <b>2,146</b>  | <b>Net expenditure</b>      | <b>59,728</b>                           | <b>57,022</b>                                    | <b>2,706</b>                               | <b>1,421</b>   |

Table 3 - Analysis of Significant Variances

| Year end<br>Variance<br>Fav<br>/(Adv)<br>£'000 | Directorate  |
|--|--|
| 830  | <p><b>Directorate</b> - underspend of £0.830m as a result of ;</p> <p><b>Employee costs</b> - underspend of £0.013m as a result of vacancies</p> <p><b>Third Party Payments</b> - underspend of £0.817m. An underspend of £0.754m is in relation to receipt of the covid-19 Level 4 Discretionary Grant for businesses. Members are requested to approve earmarking of this underspend for carry forward to be made available for businesses in 2022/23 (<b>Table 5</b> below). Other small budget underspends total £0.063m</p> |
| <b>830</b>                                     | <b>Total projected variance</b>  |

| Year end<br>Variance<br>Fav<br>/(Adv)<br>£'000 | <b>Asset Management &amp; Community Asset Transfer</b>  |
|--|---|
| 131  | <p><b>Asset Management</b> - underspend of £0.131m as a result of ;</p> <p><b>Employee Costs</b> - underspend of £0.125m due to vacancies.</p> <p><b>Property Costs</b> - overspend of £0.105m due to; overspend of £0.145m in Central Repairs Account due to the volume of work carried out partially offset by underspends of £0.026m in property repair costs and £0.014m in utility costs across Council properties.</p> <p><b>Supplies &amp; Services Costs</b> - overspend of £0.085m, mainly due to spend on consultancy services and increased cost of software maintenance contracts.</p> <p><b>Transport Costs</b> - overspend of £0.010m due to increased cost of new vehicle leases.</p> <p><b>Administrative Costs</b> - underspend of £0.020 across various small budget lines.</p> <p><b>Third Party Payments</b> - underspend of £0.180m, £0.130m of this is in energy survey costs as staff not in post to arrange surveys due to vacancies and £0.036m underspend in grant funding for the installation of CO2 Monitors in Schools. Members are requested to approve earmarking of this underspend for carry forward to 2022/23 to complete the project (<b>Table 5</b> below). The remaining £0.014m underspend is made up of various small underspends.</p> <p><b>Income</b> - over-recovery of £0.006 from various budget lines.</p> |
| <b>131</b>                                     | <b>Total projected variance</b>   |

| Projected  | <b>Ayrshire Roads Alliance/SPT</b>  |
|------------|---|
| 173        | <b>Ayrshire Roads Alliance/SPT</b> - £0.173m underspend mainly due to underspends in employee costs (£0.271m) and insurance (£0.113m) offset by an overspend in material costs and supplies (£0.201m) |
| <b>173</b> | <b>Total projected variance</b>   |

| Year end<br>Variance<br>Fav<br>/(Adv)<br>£'000 | <b>Economy &amp; Regeneration</b>   |
|--|---|
| 915  | <p><b>Economy &amp; Regeneration</b> - underspend of £0.875m due to :-</p> <p><b>Employee costs</b> - £0.040m underspend due to vacancies</p> <p><b>Third Party Payments</b> - £0.835m underspend due to the delay in progress of various projects as a result of vacancies</p> <p>Members previously approved £0.400m of the service underspend to be earmarked for carry forward to 2022/23 to fund projects (<b>Table 5</b> below) and are now requested to approve a further £0.384m to be carried forward to 2022/23 to fund the projects detailed at <b>Table 5</b> below</p> |
| <b>915</b>                                     | <b>Total projected variance</b>   |

| Year end<br>Variance<br>Fav<br>/(Adv)<br>£'000 | <b>Facilities Management</b>  |
|--|---|
| (271)  | <p><b>Facilities Management</b> - overspend of £0.271m due to :-</p> <p><b>Employee costs</b> - overspend of £0.557m predominantly due to the unbudgeted backdated Living Wage Pay Award</p> <p><b>Property costs</b> - overspend of £0.161m due to increased contract cleaning costs during the pandemic</p> <p><b>Supplies and services costs</b> - underspend of £0.474m due to reduced school meal food costs during covid-19 restrictions</p> <p><b>Transport costs</b> - underspend of £0.013m due to a reduction in travel during covid-19 restrictions</p> <p><b>Administrative costs</b> - small underspends across various budget lines totalling £0.037m</p> <p><b>Income</b> - under-recovery of £0.077m due a reduction in school meal income during covid-19 restrictions</p> |
| <b>(271)</b>                                   | <b>Total projected variance</b>   |

| Year end<br>Variance<br>Fav<br>/(Adv)<br>£'000 | <b>Housing Services</b>   |
|--|---|
| 613  | <p><b>Housing Services</b> - underspend of £0.613m as a result of;</p> <p><b>Employee Costs</b> - underspend of £0.166m due to vacancies. Due to delays recruiting for the posts funded by the Covid-19 Programme of Recovery funding, Members previously approved earmarking of £0.072m of this underspend for carry forward to 2022/23 to carry out this work (Table 5 below)</p> <p><b>Property Costs</b> - overspend of £0.009m, relating to increased repairs and electricity costs.</p> <p><b>Supplies &amp; Services</b> - overspend of £0.041m. This relates to increased furniture costs spend (£0.030m) and increased removal &amp; storage costs (£0.011m) as a result of the increased demand for temporary homeless accommodation. This is offset by the corresponding over-recovery of income noted below.</p> <p><b>Transport Costs</b> - overspend of £0.003m, due to increased cost of vehicle hire.</p> <p><b>Administrative Costs</b> - overspend of £0.106m. This is due to the creation of a bad debt provision to fund any future write off relating to the increased level of homeless rent arrears. This is offset by the corresponding over-recovery of income noted below.</p> <p><b>Third Party Payments</b> - underspend of £0.377m. An underspend of £0.125m relates to the Covid-19 Programme of Recovery funding for mixed tenure properties which has been delayed and Members approved earmarking of this underspend for carry forward to 2022/23 to carry out this work (Table 5 below) at Period 9. There is an underspend of £0.090m against the Tenant Hardship Grant, and Members are requested to approve earmarking of this underspend for carry forward to 2022/23 to continue to fund the outstanding grant applications from tenants (Table 5 below). There are also underspends against the funding for the following 3 initiatives; development and improvement of housing options advice to assist with homeless prevention (£0.030m), essential works to meet SHQS in mixed tenure properties (£0.100m), development of housing led regeneration options (£0.040m) for which Members are requested to approve earmarking of these underspends for carry forward to 2022/23 in order to complete the projects (Table 5 below). This is partly offset by an overspend due to the increased use of bed &amp; breakfast properties (£0.008m) as a result of the increased demand for temporary homeless accommodation. This is offset by the corresponding over-recovery of income noted below.</p> <p><b>Income</b> - over recovery of £0.229m. This relates to an increased number of temporary accommodation units being utilised from the HRA stock which has been necessary to meet increased demand for homeless accommodation. Members previously approved earmarking of £0.134m of this underspend for carry forward to 2022/23 to fund 4.0fte temporary posts for homeless temporary accommodation to support and process those presenting as homeless (Table 5 below). The Living Wage pay award has resulted in an increased cost of £0.007m and Members are requested to approve this additional earmarking for carry forward to 2022/23 to meet this cost (Table 5 below)</p> |
| 613  | <b>Total projected variance</b>   |

| Year end<br>Variance<br>Fav<br>/(Adv)<br>£'000 | <b>Neighbourhood Services</b>  |
|--|--|
| (222)  | <p><b>Neighbourhood Services</b> - £0.222m overspend due to :-</p> <p><b>Employee costs</b> - £0.239m underspend due to vacancies and delays in filling some temporary Covid funded posts. Members approved earmarking of £0.392m at Period 9 to fund year 2 funded posts in 2022/23 (Table 5 below)</p> <p><b>Supplies and services costs</b> - overspend of £0.185m due to the increased use of subcontractor sweeper hire costs (£0.081m) and increased costs (£0.064m) of horticultural supplies, along with £0.040m overspends across various small budget lines</p> <p><b>Transport Costs</b> - overspend of £0.681m due to the increased costs of fuel (£0.300m) and increased costs of materials and spares (£0.381m). Resource Demand were approved to deal with these pressures in 2022/23.</p> <p><b>Third party payments</b> - £0.068m underspend due to reduced recycling costs</p> <p><b>Income</b> - £0.337m over-recovery due to increased berevement service income (£0.212m) along with an increase in commercial bins income (£0.098) as we ease out of lockdown restrictions and £0.027m over-recovery of income across various small income lines. Members previously approved £0.250m of this over-recovery of income to be earmarked for carry forward to 2022/23 to fund the cost to deal with ash tree die back. Members are further requested to approve earmarking of £0.020m for a Police quad bike and £0.055m to purchase communal bins for the Wallacetown area of Ayr (Table 5 below)</p> <p>Members approved earmarking of the Covid-19 Programme of Recovery project for promenade and shorefront improvements underspend of £0.295m at Period 9. This has subsequently been returned to Covid-19 Reserves and will be drawn down in 2022/23 (Table 5 below)</p> |
| (222)  | <b>Total projected variance</b>  |



| Year end<br>Variance<br>Fav<br>/(Adv)<br>£'000 | <b>Planning &amp; Building Standards</b>  |
|--|---|
| 580  | <p><b>Planning &amp; Building Standards</b> - £0.580m underspend due to :-<br/> <b>Employee costs</b> - £0.242m underspend due to part year vacancies with many posts now filled following a recent staffing realignment within Building Standards<br/> <b>Third party Payments</b> - £0.058m underspend balance in payments to other bodies previously earmarked for LDP2.<br/> <b>Income</b> - £0.280m over-recovery of fees in relation to the volume of both building warrants and planning applications processed throughout the year</p> <p>Members are requested to approve earmarking of £0.082m of the service underspend to fund the remaining costs of LDP2 and £0.114m to fund Covid-19 Temporary Resources 2 year posts (<b>Table 5</b> below)</p> |
| <b>580</b>                                     | <b>Total projected variance</b>   |

| Projected<br>Variance<br>favourable<br>/(adverse)<br>£'000 | <b>Procurement</b>  |
|--|---|
| 38   | <p><b>Procurement</b> - £0.038m underspend as a result of ;<br/> <b>Employee costs</b> - £0.075m underspend due to part year vacancies now filled following a service structure review<br/> <b>Income</b> - £0.037m under recovery in contract rebate income from suppliers</p> |
| <b>38</b>  | <b>Total projected variance</b>   |

| Year end<br>Variance<br>Fav<br>/(Adv)<br>£'000 | <b>Professional Design Services</b>  |
|--|--|
| (80)   | <p><b>Professional Design Services</b> - overspend of £0.080m as a result of;<br/> <b>Employee costs</b> - underspend of £0.077m due to vacancies.<br/> <b>Supplies &amp; Services</b> - underspend of £0.002m across various small budget lines.<br/> <b>Transport Costs</b> - overspend of £0.003m on increased vehicle hire costs.<br/> <b>Administrative Costs</b> - overspend of £0.008m due to increased cost of membership fees and subscriptions.<br/> <b>Income</b> - under recovery of £0.148m. Covid-19 continues to impact on the delivery of the General Services and Housing Capital Programmes and as a result, the fees able to be claimed for capital related projects in 2021/22 was lower than anticipated.</p> |
| <b>(80)</b>                                    | <b>Total projected variance</b>  |

| Year end<br>Variance<br>Fav<br>/(Adv)<br>£'000 | <b>Property Maintenance</b>   |
|--|---|
| (3)  | <p><b>Property Maintenance Service</b> - overspend of £0.003m as a result of ;<br/> <b>Employee Costs</b> - overspend of £0.050m. This is due to the unbudgeted pay award backdated to January 2021 and previous approved Budget Transfer Request<br/> <b>Property Costs</b> - overspend of £0.012m in repair costs.<br/> <b>Supplies &amp; Services</b> - overspend of £0.804m due to an increased use of sub contractors on capital jobs. This is offset by the over-recovery of income below.<br/> <b>Transport Costs</b> - overspend of £0.068m on increased vehicle hire costs. This is offset by the over-recovery of income below.<br/> <b>Administrative Costs</b> - overspend of £0.007m, which is due to staff training courses.<br/> <b>Third Party Payments</b> - overspend of £0.025m due to increased spend on Agency payments, and Covid related PPE.<br/> <b>Income</b> - over recovery of £0.963m due to the volume of jobs carried out.</p> |
| <b>(3)</b>                                     | <b>Total projected variance</b>   |

| Year end<br>Variance<br>Fav<br>/(Adv)<br>£'000 | <b>Special Property Projects</b> |
|--|----------------------------------|
| 0  | No material variance to report.  |
| <b>0</b>                                       | <b>Total projected variance</b>  |

**Table 4 - Budget Transfer Requests**

| Budget Transfer Requests: |                   | DR<br>£'000 | CR<br>£'000 |
|---------------------------|-------------------|-------------|-------------|
|                           | None at period 12 |             |             |
| <b>Total</b>              |                   | <b>0</b>    | <b>0</b>    |

**Table 5 - Earmarking Requests**

|  | Objective/ Subjective                              | Amount<br>£'000 |
|--|--|-----------------|
| <b>Previously approved:</b>  |  |                 |
| Fund 4 FTE temporary posts for Homeless Temporary  | Housing/Income                                     | 134             |
| Covid-19 Programme of Recovery - Housing Services - Homeless prevention  | Housing Services/Employee costs                    | 39              |
| Covid-19 Programme of Recovery - Housing Services - Anti-Social Behaviour  | Housing Services/Employee costs                    | 33              |
| Covid-19 Programme of Recovery - Housing Services - Mixed Tenure Capital improvements  | Housing Services/Third party payments              | 125             |
| Waste Strategy implementation 2 year post approved 2020/21 - appointment now made at Level 13 requiring increased funding  | Neighbourhood Services/Employee costs              | 136             |
| Covid-19 Programme of Recovery - Neighbourhood Services - Place based teams  | Neighbourhood Services/Employee costs              | 256             |
| Covid-19 Programme of Recovery - Neighbourhood Services - Promenade and Shorefront Improvement Scheme  | Neighbourhood Services/Supplies & services costs   | 295             |
| Economy & Regeneration - Scottish Space and telecomms sector development costs   | Economy & Regeneration/Third party payments        | 300             |
| Economy & Regeneration - Grow Ayrshire - Pan-Ayrshire food and drinks programme  | Economy & Regeneration/Third party payments        | 50              |
| Economy & Regeneration - Ayrshire Engineering Alliance - delays in programme delivery  | Economy & Regeneration/Third party payments        | 50              |
| Ash tree dieback   | Neighbourhood Services/Supplies & services costs   | 250             |
| <b>Total</b>   |  | <b>1,668</b>    |
| <b>Additional requests for approval:</b>   |  |                 |
| Covid-19 - Level 4 Discretionary Grant for Businesses - ongoing applications   | Directorate/Third Party Payments                   | 754             |
| CO2 Monitors in Schools grant  | Asset Management/Third Party Payments              | 36              |
| Fund 4 FTE temporary posts for Homeless Temporary Accommodation to support and process the increased level of those presenting as homeless - increased earmarking due to Living Wage pay award | Housing/Income                                     | 7               |
| Tenant Hardship Grant  | Housing Services/Third Party Payments              | 90              |
| Develop/improve housing options advice to assist with homeless prevention  | Housing Services/Third Party Payments              | 30              |
| Essential works to meet SHQS in mixed tenure properties  | Housing Services/Third Party Payments              | 100             |
| Development of housing led regeneration options  | Housing Services/Third Party Payments              | 40              |
| Economic Growth & Investment Opportunity   | Economy & Regeneration/Third party payments        | 231             |
| Girvan Place Based Strategy - Create Streets Ltd   | Economy & Regeneration/Third party payments        | 37              |
| Economy & Regeneration - Grow Ayrshire - Pan-Ayrshire food and drinks programme  | Economy & Regeneration/Third party payments        | 8               |
| Covid 19 Programme of Recovery – E&R Shopfront Scheme  | Economy & Regeneration/Third Party Payments        | 18              |
| 5 Towns Audit (Girvan,Ayr,Maybole,Troon,Prestwick) in support of ongoing Regeneration and Placemaking activity   | Economy & Regeneration/Third Party Payments        | 20              |
| Aerospace Skypath Website  | Economy & Regeneration/Third Party Payments        | 30              |
| Covid-19 Programme of Recovery - Economy & Regeneration - Digital Shopping Platforms   | Economy & Regeneration/Third Party Payments        | 40              |
| Police quad bikes  | Neighbourhood Services/Third party payments        | 20              |
| Wallacetown communal bins  | Neighbourhood Services/Supplies & services costs   | 55              |
| Covid-19 Programme of Recovery - Neighbourhood Services - Promenade and Shorefront Improvement Scheme -  | Neighbourhood Services/Supplies & services costs   | (295)           |
| LDP 2  | Planning & Building Standards/Third party payments | 82              |
| Covid-19 - Temporary Resources 2 Years post  | Planning & Building Standards/Employee costs       | 114             |
| <b>Total</b>   |  | <b>1,417</b>    |
| <b>Comments:</b>   |  |                 |

**Table 6 - Efficiency Savings**

| Efficiency savings:   | Targeted<br>£'000 | Shortfall<br>£'000 | Shortfall<br>due to<br>Covid-19<br>£'000 |
|---|-------------------|--------------------|--|
| AM & CAT - Reduction in property management costs with the demolition of Burns House in 2020 – 2021/22 full year impact   | 48                | 0                  | 0  |
| AM & CAT - Reduction in property management costs with the demolition of the John Pollock Centre – 2021/22 full year impact   | 106               | 106                | 0  |
| FM - Reduced budgets following closure of the John Pollock Centre – 2021/22 full year impact  | 40                | 30                 | 30                                       |
| FM - Standardise cleaning productivity rates across all Primary and Secondary Schools to facilitate an overall reduction in cleaning hours – 2021/22 full year impact | 65                | 65                 | 65                                       |
| NS - Reduction in transport costs across Council depts following a review by fleet management of use of hired vehicles – 2021/22 full year impact                     | 65                | 65                 | 0  |
| Planning and Building Services service review   | 44                | 0                  | 0  |
| Housing - Contribution from over recovery of rental income from Homeless Temporary Accommodation (Temporary for 2021/22 only).  | 550               | 0                  | 0  |
| NS - Remove organist fees at crematorium following installation of media platform.  | 19                | 9                  | 0  |
| NS - Increase Bereavement charges   | 40                | 0                  | 0  |
| NS - Introduce Return to Service charge for bins that have not been presented or contaminated - £25 for first item  | 30                | 0                  | 0  |
| NS - Commercial Waste Service price increase  | 45                | 45                 | 45                                       |
| NS - Reduction in residual waste tonnage.   | 50                | 0                  | 0  |
| Procurement - Reduction in the number of remittance slips that are printed and posted from our mailing supplier.  | 3                 | 0                  | 0  |
| AM & CAT - Rationalisation of Office Accommodation in Ayr (Newton House).   | 55                | 0                  | 0  |
| AM & CAT - Lease of small office space to public sector partner organisation within County Buildings.   | 12                | 0                  | 0  |
| AM & CAT - Reduce admin costs and supplies & services.  | 6                 | 0                  | 0  |
| NS - Increase use of electric vehicles (3 year saving based on funding allocation).   | 65                | 0                  | 0  |
| FM - Conclusion of Police Scotland cleaning contract and redeployment of staff.   | 95                | 0                  | 0  |
| FM - General budget reductions based on current underspends.  | 18                | 0                  | 0  |
| FM - Close County Buildings Canteen and introduce a cost neutral service such as hot/cold vending (Temporary for 2021/22).  | 16                | 16                 | 16                                       |
| FM - Remove remaining Burns House budgets following closure and redeploy staff.   | 36                | 0                  | 0  |
| FM - Reduce budgets following Office Rationalisation in Ayr (Newton House) and redeploy staff.  | 27                | 0                  | 0  |
| FM - Remove budgets following closure of John Pollock Centre and redeploy staff.  | 40                | 30                 | 30                                       |
| ARA - General Service redesign across a number of areas of spend.   | 293               | 0                  | 0  |
| <b>Total</b>  | <b>1,768</b>      | <b>366</b>         | <b>186</b>                               |
| <b>Comments:</b>  |                   |                    |  |

**Table 7 - Payroll Management**

| Payroll Management:                     | Targeted<br>£'000 | Achieved at<br>period 12<br>£'000 | Over/(Under)<br>achieved<br>£'000 |
|---|-------------------|-----------------------------------|-----------------------------------|
| Payroll Management - Corporate target   | 940               | 940                               | 0                                 |
| Payroll Management - Directorate target | 0                 | 0                                 | 0                                 |
| <b>Total</b>                            | <b>940</b>        | <b>940</b>                        | <b>0</b>                          |

**Table 8 - Grant Income**

| New Grants Received: |                    |  |
|----------------------|--------------------|--|
| Amount<br>£'000      | Grant name/ body   | Grant purpose  |
| 9,363                | Scottish Executive | Covid-19 SFBF Transition payment and Scottish business restart grant |
| 10                   | Scottish Executive | Building Standards remote verification inspection                    |
| 145                  | Scottish Executive | Levelling Up and Community Renewal Funds                             |
| 140                  | Scottish Executive | Smarter Choices Smarter Places                                       |
| <b>9,658</b>         |                    |  |
| <b>Comments:</b>     |                    |  |

## Miscellaneous Services

Table 1 - Objective Analysis

| Period 9 Projected Variance Fav/(Adv) £'000 | Service                             | Full Year Budget 2021/22 £'000 | Actual Expenditure to 31 March £'000 | Year end Variance Fav/(Adv) £'000 | Variance due to Covid-19 Fav/(Adv) £'000 |
|---|-------------------------------------|--------------------------------|--------------------------------------|-----------------------------------|--|
| 2,849                                       | Miscellaneous Services              | (4,755)                        | (14,634)                             | 9,879                             | 7,233                                    |
| <b>2,849</b>                                | <b>Total Miscellaneous Services</b> | <b>(4,755)</b>                 | <b>(14,634)</b>                      | <b>9,879</b>                      | <b>7,233</b>                             |

Table 2 - Subjective Analysis

| Period 9 Projected Variance Fav/(Adv) £'000 | Account  | Full Year Budget 2021/22 £'000 | Actual Expenditure to 31 March £'000 | Year end Variance Fav/(Adv) £'000 | Variance due to Covid-19 Fav/(Adv) £'000 |
|---|--|--------------------------------|--------------------------------------|-----------------------------------|--|
| 985   | Debt management charges  | 12,266                         | 11,526                               | 741                               | 0  |
| 80  | Investment income  | (135)                          | (204)                                | 70                                | 0  |
| 0   | Recharges to other services  | (1,667)                        | (1,707)                              | 40                                | 0  |
| 0   | Requisitions and other initiatives                                 | 859                            | 859                                  | (0)                               | 0  |
| 0   | Contributions to/ from Funds                                       | (479)                          | (479)                                | 0                                 | 0  |
| 954   | Employee provision   | 2,857                          | 601                                  | 2,256                             | 0  |
| (1)   | Fees and subscriptions   | 416                            | 424                                  | (7)                               | 0  |
| 805   | Other payments   | 2,563                          | 3,056                                | (493)                             | 0  |
| 11  | Covid-19 Costs   | 7,248                          | 15                                   | 7,233                             | 7,233                                    |
|   | <b>Year-end accounting adjustments:</b>                            |                                |                                      |                                   |  |
| 0   | Depreciation/ impairment reversal                                  | (19,058)                       | (19,058)                             | 0                                 | 0  |
| 0   | Short-term employee benefit adjustment                             | 1,309                          | 1,309                                | 0                                 | 0  |
| 0   | Finance lease adjustment   | 286                            | 286                                  | 0                                 | 0  |
| 0   | Capital Financing from Current Revenue (CFCR)                      | 627                            | 627                                  | 0                                 | 0  |
| 0   | Capital grant/ expenditure written out                             | 1,244                          | 1,244                                | 0                                 | 0  |
| 0   | PPP unitary charge capital element/contingent rental/finance lease | 10,706                         | 10,706                               | 0                                 | 0  |
| 0   | Pension Fund contribution - net revenue charge                     | (23,777)                       | (23,777)                             | 0                                 | 0  |
| <b>2,834</b>                                | <b>Gross expenditure</b>   | <b>(4,734)</b>                 | <b>(14,573)</b>                      | <b>9,840</b>                      | <b>7,233</b>                             |
| 15  | Gross income   | (21)                           | (61)                                 | 39                                | 0  |
| <b>2,849</b>                                | <b>Net expenditure</b>   | <b>(4,755)</b>                 | <b>(14,634)</b>                      | <b>9,879</b>                      | <b>7,233</b>                             |

Table 3 - Analysis of Significant Variances

| Year end Variance Fav/(Adv) £'000 | Miscellaneous Services   |
|-----------------------------------|--|
| 741                               | <b>Debt Management Charges/Interest</b> - the full year budget of £12.266m comprises £5.249m for loan principal repayments, £6.837m for interest costs and £0.180m for loans fund expenses based on significant capital spend and borrowing during the financial year. The actual loan charges incurred is impacted by the timing of the new borrowing and also the pace of spend in the capital programme. A pragmatic approach has been taken throughout the financial year, resulting in a favourable year end variance of £0.741m. |
| 70                                | <b>Investment income</b> - full year budget of £0.135m was based on an estimate of the average revenue balances held during 2021/22, and achieving an interest rate of 0.50% on these balances. The year end outturn showed income of £0.204m resulting in an over achievement of £0.069m.   |
| 40                                | <b>Recharges to Other Services</b> - This budget represents the element of central support staff costs recoverable from services out with the General Fund, such as the Housing Revenue Account, capital, Ayrshire Valuation Joint Board, etc. Recharges are broadly in line with the anticipated level, with the year end position showing a £0.040m over recovery.   |
| 0                                 | <b>Contributions to/from funds</b> - These budgets include the agreed contribution of £0.500m from the Capital Fund for 2021/22. Also recorded are contributions to both the Repairs and Renewals Fund and the Capital Fund totalling £0.021m.   |

|              |  |
|--------------|--|
| 2,256        | <b>Employee provision</b> - This budget holds employee costs provisions established during 2021/22 through receipt of Scottish Government additional funding to address any payroll issues arising as a result of 2021/22 pay negotiations. These negotiations were concluded with the additional costs within Service in most cases being met by payroll management savings without the need to draw funds from the provision held in Miscellaneous Services resulting in a significant £2.332m underspend. This underspend is offset to some extent by an overspend in apprenticeship levy costs for general services of £0.076m which is also held in Miscellaneous Services employee provisions.   |
| (7)          | <b>Fees and subscriptions</b> - overspend of £0.007m, mainly related to an increase in the Audit fees.   |
| (493)        | <b>Other payments</b><br>Budgets are held within other payments for Non Domestic Rates (NDR) increases during the financial year. The Scottish Government have continued relief measures due to the Covid pandemic in relation to NDR charges and as a result there is an underspend of £0.385m for Council held properties.<br><br>There is an underspend of £0.321m for utility costs this financial year. Budgets were calculated based on anticipated increases for the year, but contractual arrangements have been put in place until March 2023 which mitigate these increased costs, resulting in the underspend highlighted.<br><br>A budget of £0.705m is held within Miscellaneous Service to fund pension costs attributable to former employees of the Council. Due to the reducing number of recipients this budget has underspent by £0.074m at the year end. This budget will be reviewed for reasonableness during 2022/23 financial year, and any ongoing efficiency will be addressed as part of the following year's budget process.<br><br>Corporate efficiency budgets are held within other payments totalling £0.425m, details for which are held at Table 6 below. The ongoing £0.177m corporate procurement target has been unachieved. Due to homeworking arrangements less employees are now taking enhanced annual leave, and this has resulted in a shortfall of £0.060m this year against the target of £0.200m, resulting in an overall under recovery in the efficiency target of £0.239m. As the overall position for Miscellaneous services is a considerable favourable variance these targets have been met on a temporary basis for 2021/22. Work will continue in 22/23 financial year to identify permanent solutions where appropriate.<br><br>In order to take a prudent approach, an increase in the Council's general bad debt provision has been applied to ensure that it remains at an appropriate level. This has resulted in an adverse variance for the year of £1.077m.<br><br>There is an underspend of £0.043m within various other budgets (Admin costs, Insurance, Legal Fees and VAT Consultants). |
| 39           | <b>Other income</b> - income of £0.039m has been received. This relates to charges to ESF for staff use of Netwon House (£0.025m) and an over recovery of Council arranged insurance for leased buildings (£0.015m).   |
| 7,233        | <b>Covid 19</b> - the spend relates to £0.015m of specific costs in relation to the ongoing rental of the temporary mortuary facility at Prestwick Airport, for which costs are shared with East and North Ayrshire Councils and NHS Ayrshire and Arran. There is remaining funding of £7.233m, encompassing £1.688m of recently received Local Authority Covid Economic Recovery (LACER) funding and £5.545m of General Covid funding received, both of which will be transferred to Council Covid reserves and earmarked for use in 2022/23.   |
| <b>9,879</b> | <b>Total projected variance</b>  |

**Table 4 - Budget Transfer Requests**

| Budget Transfer Requests: | DR<br>£'000 | CR<br>£'000 |
|---------------------------|-------------|-------------|
|                           |             |             |
| <b>Total</b>              | <b>0</b>    | <b>0</b>    |

**Table 5 - Earmarking Requests**

| Earmarking requests:                                   | Objective/ Subjective | Amount<br>£'000 |
|--|-----------------------|-----------------|
| No earmarking requests in the current reporting period |                       |                 |
| <b>Total</b>   |                       | <b>0</b>        |
| <b>Comments:</b>                                       |                       |                 |

**Table 6 - Efficiency Savings**

| Efficiency savings:  | Targeted<br>£'000 | Shortfall<br>£'000 | Shortfall<br>due to<br>Covid-19<br>£'000 |
|--|-------------------|--------------------|--|
| Procurement (prior year saving) - work is ongoing to identify relevant contracts where savings targets will be applied.  | (177)             | (177)              | 0  |
| Purchase of holidays - allocation to be carried out across services  | (200)             | (60)               | 0  |
| Reduced on costs in relation to additional AVCs  | (48)              | (2)                | 0  |
| <b>Total</b>   | <b>(425)</b>      | <b>(239)</b>       | <b>0</b>                                 |
| <b>Comments:</b>   |                   |                    |  |
| Work is ongoing to identify procurement efficiencies to be allocated against the target of £0.177m. Due to homeworking arrangements less employees are now taking enhanced annual leave. This has resulted in an anticipated shortfall of £0.060m this year against the target of £0.200m. |                   |                    |  |

**Table 7 - Payroll Management**

| <b>Payroll Management:</b>   | <b>Targeted<br/>£'000</b> | <b>Achieved at<br/>period 12<br/>£'000</b> | <b>Over/(Under)<br/>achieved<br/>£'000</b> |
|--|---------------------------|--|--|
| Payroll Management - Corporate target  | 0                         | 0  | 0  |
| Payroll Management - Directorate target  | 0                         | 0  | 0  |
| <b>Total</b>   | <b>0</b>                  | <b>0</b>                                   | <b>0</b>                                   |
| <b>Comments:</b><br>No payroll management target was allocated to Miscellaneous Services for 2021/22 |                           |  |  |

**Table 8 - Grant Income**

| <b>New Grants Received:</b> |                         |                      |
|-----------------------------|-------------------------|----------------------|
| <b>Amount<br/>£'000</b>     | <b>Grant name/ body</b> | <b>Grant purpose</b> |
| 0                           |                         |                      |
| <b>Comments:</b>            |                         |                      |

## Housing Revenue Account

Table 1 - Objective Analysis

| Period 9<br>Projected<br>Variance<br>Fav/(Adv)<br>£'000 | Service                 | Full Year<br>Budget<br>2021/22<br>£'000 | Actual<br>Expenditure<br>to<br>31 March<br>£'000 | Year end<br>Variance<br>Fav/(Adv)<br>£'000 | Variance<br>due to<br>Covid-19<br>Fav/(Adv)<br>£'000 |
|---|-------------------------|---|--|--|--|
| 2,201   | Housing Revenue Account | 0                                       | 4,723  | (4,723)                                    | 0  |
| <b>2,201</b>  |                         | <b>0</b>                                | <b>4,723</b>                                     | <b>(4,723)</b>                             | <b>0</b>   |

Table 2 - Subjective Analysis

| Period 9<br>Projected<br>Variance<br>Fav/(Adv)<br>£'000 | Service                     | Full Year<br>Budget<br>2021/22<br>£'000 | Actual<br>Expenditure<br>to<br>31 March<br>£'000 | Year end<br>Variance<br>Fav/(Adv)<br>£'000 | Variance<br>due to<br>Covid-19<br>Fav/(Adv)<br>£'000 |
|---|-----------------------------|---|--|--|--|
| 300   | Employee costs              | 5,272                                   | 5,009  | 263  | 0  |
| 605   | Property costs              | 12,842                                  | 12,956   | (114)                                      | 0  |
| 130   | Supplies and services costs | 378                                     | 186  | 192  | 0  |
| 60  | Transport costs             | 90                                      | 40   | 50   | 0  |
| 555   | Administrative costs        | 1,315                                   | 699  | 616  | 0  |
| 120   | Support services costs      | 1,698                                   | 1,567  | 131  | 0  |
| 12  | Third party payments        | 515                                     | 594  | (79)                                       | 0  |
| 0   | Transfer payments           | 77                                      | 80   | (3)  | 0  |
| 404   | Financing costs             | 4,050                                   | 3,838  | 212  | 0  |
| 15  | CFCR                        | 8,479                                   | 14,489   | (6,010)                                    | 0  |
| <b>2,201</b>  | <b>Gross expenditure</b>    | <b>34,716</b>                           | <b>39,458</b>                                    | <b>(4,742)</b>                             | <b>0</b>   |
| 0   | Income                      | (34,716)                                | (34,735)   | 19   | 0  |
| <b>2,201</b>  | <b>Net expenditure</b>      | <b>0</b>                                | <b>4,723</b>                                     | <b>(4,723)</b>                             | <b>0</b>   |

| Year end         | Housing Revenue Account  |
|------------------|--|
| 263              | <b>Employee costs</b> - underspend of £0.263m due to current vacancies.  |
| (114)            | <b>Property Costs</b> - overspend of £0.114, which is related to costs associated with Home Loss Payments at Riverside High Flats and provision for Disturbance Allowance. These costs will be funded from provision made within the HRA accumulated surplus.  |
| 192              | <b>Supplies &amp; Services</b> - underspend of £0.192m. This is due to underspends in; ICT costs (£0.054m), Legal Fees (£0.049m), Removal/Storage Costs (£0.015m), Consultancy Services (£0.021), and other various small underspends totalling £0.053m.   |
| 50               | <b>Transport Costs</b> - underspend of £0.050m, due to less use of private contract hire, car mileage allowance, fuel and repairs & maintenance of vehicles.   |
| 616              | <b>Administrative costs</b> - underspend of £0.616m. There are underspends on Photocopying (£0.016m), Stationery (£0.011m), Postage (£0.034m) and Training Courses (£0.041m) as well as less Feasibility & Design Costs for capital projects being charged to revenue (£0.083m). There is also an underspend of £0.451m in bad debts based on the current level of arrears of council house rental income. There are also various other small underspends totalling £0.083m. These underspends are offset by an overspend on Insurance costs (£0.103m) where there has been an increase in the cost of the insurance premium which covers the Council's Housing stock. |
| 131              | <b>Support service costs</b> - underspend of £0.131m, due to less staff overheads being charged from other services.   |
| (82)             | <b>Third Party Payments and Transfer Payments</b> - overspend of £0.082, this is due to contributions of £0.100m made to Womens Aid towards their Refuge refurbishment. These costs will be funded from provision made within the HRA accumulated surplus.   |
| 212              | <b>Financing costs</b> - net underspend of £0.212m comprising:<br>- Principal, Interest payments and expenses - projected underspend of £0.211m on principal, interest and expenses, which relates to the timing of loan payments and interest rates of temporary loan debt.<br>- Interest income on revenue balances - £0.001m surplus as a result of the Loans Fund exceeding the originally estimated rate of interest on investments.  |
| (6,010)          | <b>CFCR</b> - overspend of £6.010m. These costs will be funded from provision made within the HRA accumulated surplus.   |
| 19               | <b>Income</b> - over recovery of £0.019m, due to a higher than anticipated level of rental income.   |
| <b>(4,723)</b>   | <b>Total variance</b>  |
| <b>Comments:</b> |  |

**Table 4 - Accumulated Surplus**

|   | £'000   | £'000          |
|---|---------|----------------|
| <b>Accumulated Surplus</b>  |         |                |
| HRA accumulated surplus as at 1 April 2021  |         | 14,254         |
| Current year surplus/(deficit) before draw on surplus   | (4,723) |                |
| Current year Draw on Surplus  | 6,413   |                |
| Revised current year surplus/(deficit)  |         | 1,690          |
| Minimum working balance   |         | (2,000)        |
| Deduct current year Draw on Surplus   |         | (6,413)        |
| <b>Accumulated Surplus for the year ended 31 March 2022</b>   |         | <b>7,531</b>   |
| <b>Current commitments:</b>   |         |                |
| <b>Capital:</b>   |         |                |
| Previously approved draws on surplus now committed as part of the Capital Programme   | (5,401) |                |
| <b>Revenue:</b>   |         |                |
| Welfare reform - mitigating risks to HRA (per Council report of April 2013) - (spend in 2021/22:  | (64)    |                |
| Transformation within Housing - support costs (spend in 2021/22: £0.000m). Council of 5 March 2020 approved a funding increase of £0.050m   | (44)    |                |
| Tenant Participation - support aims of TP Strategy  | (30)    |                |
| Costs associated with Home Loss Payments at Riverside High Flats and provision for Disturbance Allowance approved by Leadership Panel 26 November 2019 (spend of £0.288m in 21/22)  | (182)   |                |
| Extending the temporary contracts for the 2 FTE Housing Officers at Grade – Level 7 until 30 September 2022 approved by Leadership Panel 26 November 2019 (spend of £0.051m in 21/22)   | (67)    |                |
| 2020/21 CFRCR underspend to be used for financing costs for capital projects in 21/22 approved by Leadership Panel 21 August 2020   | (1,000) |                |
| 2020/21 Repairs underspend to be used for the backlog of repairs due to COVID-19  | (556)   |                |
| <b>Total current commitments</b>  |         | <b>(7,344)</b> |
| <b>Uncommitted surplus as at 31 March 2021</b>  |         | <b>187</b>     |
| <b>Comments:</b>  |         |                |
| <p><b>Welfare Reform</b> - £0.444m was originally set aside to mitigate the risks associated with the impact of welfare reform. Measures implemented thus far include additional contact and follow-up actions with affected tenants. Pro-active prevention work has also increased, including the provision of advice and information to affected tenants and identification of new or additional housing support needs.</p> <p>Since 2014/15 to date, £0.380m has been spent, including £0.016m in the current year. The remaining balance of £0.064m will be used to continue work in this area.</p> |         |                |

**Table 5 - Rent Arrears**

|   | As at 31 March 2021 | As at 31 March 2022 | Movement   |
|---|---------------------|---------------------|------------|
| <b>Rent Arrears</b>   |                     |                     |            |
| Current Tenants – Mainstream  | 745                 | 755                 | 1%         |
| Current Tenants – Homeless  | 19                  | 99                  | 421%       |
| Former Tenants – Mainstream   | 425                 | 479                 | 13%        |
| Former Tenants – Homeless   | 215                 | 255                 | 19%        |
| <b>Total</b>  | <b>1,404</b>        | <b>1,588</b>        | <b>13%</b> |
| <b>Comments:</b>  |                     |                     |            |
| <p>Performance in this area was strong when benchmarked against other Scottish local authorities for 2021/22. Rent arrears is an area of focused activity with a dedicated team managing rent accounts and supporting tenants in arrears. Following Covid-19, the Council took the decision to suspend recovery action for the three-month period from 1 April – 30 June 2020. Officers are maintaining contact with tenants to provide ongoing advice and support to those who are experiencing hardship as a consequence of Covid-19. Every effort is being made to secure repayment arrangements as an alternative to formal recovery action, taking account of the temporary legislative changes introduced by the Scottish Government to provide additional protection to tenants. These place additional duties on the team and extend the recovery process. Consequently, the level of outstanding debt has increased while support and advice is being provided to help tenants reach a repayment plan, resulting in debts being higher and being on accounts for longer periods of time and reducing at a slower rate.</p> <p>Rent arrears typically follow an annual trend of increasing in the first six months of the financial year. For the equivalent period in 2020/21, total current tenants arrears were £0.764m in comparison to £0.854m this year (an increase of £0.090m) while former tenants arrears were £0.640m in comparison to £0.734m this year (an increase of £0.094m).</p> |                     |                     |            |

**Table 6 - Budget Transfer Requests**

|              | DR £'000 | CR £'000 |
|--------------|----------|----------|
| N/A          |          |          |
| <b>Total</b> | <b>0</b> | <b>0</b> |



## Common Good Funds

Table 1 - Objective Analysis

| Period 9<br>Projected<br>Variance<br>Fav/(Adv) £'000 | Common Good Fund           | Full Year<br>Budget<br>2021/22<br>£'000 | Actual to<br>31 March<br>2022<br>£'000 | Variance<br>favourable<br>/(adverse)<br>£'000 | Variance<br>due to<br>Covid-19<br>£'000 |
|--|----------------------------|---|--|---|---|
| (2)  | Ayr Common Good Fund       | 0                                       | 40                                     | (40)  | 0                                       |
| 1  | Prestwick Common Good Fund | 5                                       | 0                                      | 5   | 0                                       |
| 0  | Troon Common Good Fund     | (0)                                     | (0)                                    | 0   | 0                                       |
| 0  | Maybole Common Good Fund   | (0)                                     | 0                                      | (0)   | 0                                       |
| 0  | Girvan Common Good Fund    | 0                                       | 0                                      | 0   | 0                                       |
| (1)  |                            | 5                                       | 40                                     | (35)  | 0                                       |

Table 3 - Financial Variance Analysis

| Variance<br>favourable<br>/(adverse)<br>£'000 | Common Good Fund   |
|---|--|
| (133)   | <p><b>Ayr Common Good Fund:</b><br/> <b>Property Costs:</b> Significant unbudgeted expenditure (approximately £0.080m in 2020/21 and a further £0.093m 2021/22) has been incurred in relation to the fire-damaged properties on Ayr High Street however this continues to be offset by insurance recovery income, as noted in income below, and accordingly no net impact on the overall out-turn position.<br/> An overspend of £0.045m has occurred primarily due to emergency works in relation to the Ayr Town Hall roof that were identified and required to be undertaken in the final quarter of 2021/22.</p>   |
| 93  | <p><b>Income:</b> A full year over-recovery of £0.093m in relation to unbudgeted insurance recovery income referred to above (see property costs). A further over-recovery of £0.020m in respect of rental income has been achieved during the year. This over-recovery of rental income is offset by the creation of a bad debt provision (BDP) of £0.020m in respect of unpaid rental income invoices issued to non-current tenants which are at least over one year old. The creation of this BDP recognises the likelihood that these amounts will not be successfully recovered. Rental income invoices continue to be issued to tenants of occupied properties and although a number of these properties were previously closed due to Covid-19 restrictions, work is ongoing to follow up outstanding invoices with existing tenants.</p> |
| 5   | <p><b>Prestwick Common Good Fund:</b><br/> <b>Property costs:</b> A full-year underspend of £0.001m has occurred within general repairs and maintenance costs for prestwick properties.<br/> <b>Income:</b> A full-year over-recovery of approximately £0.004m has been achieved in terms of rental income.</p>  |
| (35)  | <b>Total projected variance</b>  |

Table 4 - Accumulated Revenue Reserves

| Common Good Fund           | Reserves<br>as at<br>31 March<br>2021<br>£'000 | Reserves<br>as at<br>31 March<br>2022<br>£'000 |  |
|----------------------------|--|--|--|
| Ayr Common Good Fund       | 96   | 56   |  |
| Prestwick Common Good Fund | 253  | 253  |  |
| Troon Common Good Fund     | 35   | 35   |  |
| Maybole Common Good Fund   | 2  | 2  |  |
| Girvan Common Good Fund    | 9  | 9  |  |
| <b>Total</b>               | <b>395</b>                                     | <b>355</b>                                     |  |
| <b>Comments:</b>           |  |  |  |

**Table 5 - Accumulated Capital Reserves**

| <b>Common Good Fund</b>   | <b>Reserves<br/>as at<br/>31 March<br/>2021<br/>£'000</b> | <b>Reserves<br/>as at<br/>31 March<br/>2022<br/>£'000</b> |  |
|---|---|---|--|
| Ayr Common Good Fund  | 904   | 897   |  |
| Prestwick Common Good Fund  | 35  | 35  |  |
| <b>Total</b>  | <b>939</b>  | <b>932</b>  |  |
| <b>Comments:</b>  |   |   |  |
| <b>Ayr Common Good:</b> Capital works at Rozelle house have been undertaken during 2021/22 to replace the hot water cylinder. |   |   |  |

**South Ayrshire Council**  
**Requests for Carry Forward of Resources to 2022/23**  
**for Normal Service Activity**

|  | <i>Previously<br/>Approved<br/>£m</i> | <i>New<br/>request<br/>£m</i> | <i>Total<br/>£m</i> |
|--|---------------------------------------|-------------------------------|---------------------|
| <b>Chief Executive</b>                                 |                                       |                               |                     |
| Brexit funding   | 0.049                                 | -                             |                     |
| Training - Corporate Finance                           | 0.010                                 | -                             |                     |
| Temp post – employee services                          | 0.010                                 | -                             |                     |
| Tarbolton Moss Landfill legal costs                    | 0.010                                 | -                             |                     |
| Work on historic child abuse cases                     | 0.064                                 | -                             |                     |
| Watson Peat dilapidation costs                         | 0.055                                 | 0.025                         |                     |
| Members training                                       | -                                     | 0.020                         |                     |
| Scottish Welfare Fund payments                         | -                                     | 0.144                         |                     |
|  | <b>0.198</b>                          | <b>0.189</b>                  | <b>0.387</b>        |
| <b>People</b>  |                                       |                               |                     |
| Scheme of Delegation – Schools                         | 0.300                                 | -                             |                     |
| School Pupil Equity Funds                              | 1.079                                 | 0.041                         |                     |
| Period poverty – Non Schools                           | 0.040                                 | 0.002                         |                     |
| Period poverty – Schools                               | 0.020                                 | 0.014                         |                     |
| Secondary Schools - Access to Counselling (SG Funding) | 0.150                                 | 0.166                         |                     |
| 100 day commitment – teachers (SG funding)             | 0.570                                 | 0.092                         |                     |
| Community Health and Wellbeing Funding                 | 0.140                                 | 0.005                         |                     |
| Additional Support for Learning (PSA's)                | 0.305                                 | -                             |                     |
| Prestwick pool – gym equipment                         | 0.074                                 | -                             |                     |
| VACAM project  | 0.010                                 | -                             |                     |
| Unified bowls programme                                | 0.010                                 | -                             |                     |
| Employee engagement                                    | 0.100                                 | 0.024                         |                     |
| Graduate Intern programme                              | 0.047                                 | -                             |                     |
| Modern Apprenticeship 21- 22 Commitments               | 0.100                                 | -                             |                     |
| Modern Apprenticeship 22- 23 Commitments               | 0.278                                 | (0.036)                       |                     |

|   | <i>Previously<br/>Approved<br/>£m</i> | <i>New<br/>request<br/>£m</i> | <i>Total<br/>£m</i> |
|---|---------------------------------------|-------------------------------|---------------------|
| Workout work experience programme   | 0.006                                 | -                             |                     |
| Branding  | 0.043                                 | -                             |                     |
| Rapid Rehousing Transition Programme  | 0.275                                 | 0.085                         |                     |
| Social Letting Service  | 0.175                                 | (0.007)                       |                     |
| Golf – transport costs  | -                                     | 0.116                         |                     |
| Short term lets start up  | -                                     | 0.033                         |                     |
| Housing Support 16 - 25   | -                                     | 0.004                         |                     |
| Community based grants  | -                                     | 0.120                         |                     |
| No one left behind programme  | -                                     | 0.011                         |                     |
| Parental Employability Support Fund   | 0.053                                 | 0.048                         |                     |
| Parental Employability Support Fund (boost)   | -                                     | 0.075                         |                     |
| Young Persons Guarantee   | -                                     | 0.942                         |                     |
| Disabled Parents employability Support Fund   | -                                     | 0.113                         |                     |
| FSM – Easter holiday funding  | -                                     | 0.093                         |                     |
|   | <b>3.775</b>                          | <b>1.941</b>                  | <b>5.716</b>        |
| <b>Place</b>  |                                       |                               |                     |
| Homeless Temporary accommodation (4 temp posts)   | 0.134                                 | 7                             |                     |
| Waste Strategy implementation 2 year post approved 2020/21  | 0.136                                 | -                             |                     |
| Ash tree dieback - initial survey and emergency works   | 0.250                                 | -                             |                     |
| Economy and Regeneration – Ayrshire Engineering Alliance  | 0.050                                 | -                             |                     |
| Economy and Regeneration – Scottish Space and telecoms sector development costs   | 0.300                                 | -                             |                     |
| Economy and Regeneration - Grow Ayrshire - Pan-Ayrshire food and drinks programme   | 0.050                                 | -                             |                     |
| Economy and Regeneration – Economic Growth and Investment opportunity   | -                                     | 0.231                         |                     |
| Economy and Regeneration – Girvan Place Based Strategy - Create Streets Ltd   | -                                     | 0.037                         |                     |
| Economy and Regeneration – Grow Ayrshire - Pan-Ayrshire food and drinks programme   | -                                     | 0.008                         |                     |
| Economy and Regeneration – 5 Towns Audit (Girvan, Ayr, Maybole, Troon, Prestwick) in support of ongoing Regeneration and Placemaking activity | -                                     | 0.020                         |                     |

|  | <i>Previously<br/>Approved<br/>£m</i> | <i>New<br/>request<br/>£m</i> | <i>Total<br/>£m</i> |
|--|---------------------------------------|-------------------------------|---------------------|
| Aerospace Skypath Website  |                                       | 0.030                         |                     |
| Asset Management - CO2 Monitors in Schools grant   | -                                     | 0.036                         |                     |
| Housing Services - Tenant Hardship Grant   | -                                     | 0.090                         |                     |
| Housing Services - Develop/improve housing options advice to assist with homeless prevention | -                                     | 0.030                         |                     |
| Housing Services - Essential works to meet SHQS in mixed tenure properties                   | -                                     | 0.100                         |                     |
| Housing Services - Development of housing led regeneration options                           | -                                     | 0.040                         |                     |
| Neighbourhood Services - Police quad bikes   | -                                     | 0.020                         |                     |
| Neighbourhood Services – Wallacetown communal bins   | -                                     | 0.055                         |                     |
| Planning and Building Standards – LDP2   | -                                     | 0.082                         |                     |
|  | <b>0.920</b>                          | <b>0.786</b>                  | <b>1.706</b>        |
|  |                                       |                               |                     |
| <b>Total Carry-Forward</b>   | <b>4.893</b>                          | <b>2.916</b>                  | <b>7.809</b>        |

**Requests for Carry Forward of Resources to 2022/23  
for Covid-19 Activity**

|   | <i>Previously<br/>Approved<br/>£m</i> | <i>New<br/>request<br/>£m</i> | <i>Total<br/>£m</i> |
|---|---------------------------------------|-------------------------------|---------------------|
| <b>Chief Executive</b>  |                                       |                               |                     |
| Covid recovery project - Finance and ICT posts  | 0.183                                 | (0.011)                       |                     |
| Covid recovery project – ICT equipment  | 0.100                                 |                               |                     |
| Covid recovery project – Solicitors post  | 0.041                                 | (0.002)                       |                     |
| Covid recovery project – HR/Employee services post                                      | 0.036                                 |                               |                     |
| Covid recovery project – Admin support post   |                                       | 0.031                         |                     |
| Covid recovery project – Environmental Health post                                      |                                       | 0.031                         |                     |
|   | <b>0.360</b>                          | <b>0.049</b>                  | <b>0.409</b>        |
| <b>People</b>   |                                       |                               |                     |
| Covid recovery additional expenditure   | 0.126                                 | -                             |                     |
| Covid recovery projects – Community Service and Facilities                              | 0.648                                 | (0.295)                       |                     |
| Covid recovery projects – Corporate and Housing Policy                                  | 0.361                                 | 0.043                         |                     |
| Covid recovery projects – Early Years   | 0.008                                 | 0.003                         |                     |
| Covid recovery projects – Education Support Services                                    | 0.315                                 | 0.055                         |                     |
| Covid recovery projects – Employability and Skills                                      | 0.339                                 | (0.028)                       |                     |
| Covid recovery projects – Customer Services   | 0.091                                 | 0.017                         |                     |
| Scottish Govt. – Covid Education Recovery   | 0.950                                 | 0.294                         |                     |
| Scottish Govt. – Covid Financial insecurity funding                                     | 0.681                                 | (0.163)                       |                     |
|   | <b>3.519</b>                          | <b>(0.074)</b>                | <b>3.445</b>        |
| <b>Place</b>  |                                       |                               |                     |
| Covid recovery projects - Neighbourhood Services - Promenade and Shorefront Improvement | 0.295                                 | (0.295)                       |                     |
| Covid recovery projects - Neighbourhood Services - Place based teams                    | 0.256                                 |                               |                     |
| Covid recovery projects - Housing Services - Homeless prevention                        | 0.039                                 |                               |                     |
| Covid recovery projects - Housing Services - Anti-Social Behaviour                      | 0.033                                 |                               |                     |

|  | <b>Previously<br/>Approved<br/>£m</b> | <b>New<br/>request<br/>£m</b> | <b>Total<br/>£m</b> |
|--|---------------------------------------|-------------------------------|---------------------|
| Covid recovery projects - Housing Services - Mixed Tenure Capital improvements         | 0.125                                 |                               |                     |
| Covid-19 - Level 4 Discretionary Grant for Businesses - ongoing applications           |                                       | 0.754                         |                     |
| Covid 19 Programme of Recovery – E&R Shopfront Scheme                                  |                                       | 0.018                         |                     |
| Covid-19 Programme of Recovery - Economy and Regeneration - Digital Shopping Platforms |                                       | 0.040                         |                     |
| Covid-19 - Temporary Resources 2 Years Planning and Building Standards post            |                                       | 0,114                         |                     |
|  | <b>0.748</b>                          | <b>0.631</b>                  | <b>1.379</b>        |
| <b>Miscellaneous Services</b>  |                                       |                               |                     |
| Covid 19 – General Funding to Covid reserve  | -                                     | 5.545                         |                     |
| Covid-19 - LACER   | -                                     | 1.688                         |                     |
|  | -                                     | <b>7.233</b>                  | <b>7.233</b>        |
|  |                                       |                               |                     |
| <b>Total Carry-Forward</b>   | <b>4.627</b>                          | <b>7.846</b>                  | <b>12.466</b>       |

## South Ayrshire Council Equality Impact Assessment Scoping Template

Equality Impact Assessment is a legal requirement under the Public Sector Duty to promote equality of the Equality Act 2010. Separate guidance has been developed on Equality Impact Assessment's which will guide you through the process and is available to view here: <https://www.south-ayrshire.gov.uk/equalities/impact-assessment.aspx>

Further guidance is available here: <https://www.equalityhumanrights.com/en/publication-download/assessing-impact-and-public-sector-equality-duty-guide-public-authorities/>

The Fairer Scotland Duty ('the Duty'), Part 1 of the Equality Act 2010, came into force in Scotland from 1 April 2018. It places a legal responsibility on Councils to actively consider ('pay due regard to') how we can reduce inequalities of outcome caused by socio-economic disadvantage, when making strategic decisions. See information here: [Interim Guidance for Public Bodies](#) in respect of the Duty, was published by the Scottish Government in March 2018.

### 1. Policy details

|                                    |   |
|------------------------------------|---|
| Policy Title                       | Budget Management – Revenue Budgetary Control 2021/22 – Out-turn Statement at 31 March 2022 |
| Lead Officer (Name/Position/Email) | Tim Baulk, Head of Finance and ICT – tim.baulk@south-ayrshire.gov.uk                        |

**2. Which communities, groups of people, employees or thematic groups do you think will be, or potentially could be, impacted upon by the implementation of this policy? Please indicate whether these would be positive or negative impacts**

| Community or Groups of People   | Negative Impacts | Positive impacts |
|---|------------------|------------------|
| Age – men and women, girls & boys   | -                | -                |
| Disability  | -                | -                |
| Gender Reassignment (Trans/Transgender Identity)  | -                | -                |
| Marriage or Civil Partnership   | -                | -                |
| Pregnancy and Maternity   | -                | -                |
| Race – people from different racial groups, (BME) ethnic minorities and Gypsy/Travellers                    | -                | -                |
| Religion or Belief (including lack of belief)   | -                | -                |
| Sex – gender identity (issues specific to women & men or girls & boys)                                      | -                | -                |
| Sexual Orientation – person's sexual orientation i.e. LGBT+, lesbian, gay, bi-sexual, heterosexual/straight | -                | -                |
| Thematic Groups: Health, Human Rights & Children's Rights   | -                | -                |



**3. What likely impact will this policy have on people experiencing different kinds of social disadvantage? (Fairer Scotland Duty). Consideration must be given particularly to children and families.**

| Socio-Economic Disadvantage  | Negative Impacts | Positive impacts |
|--|------------------|------------------|
| Low Income/Income Poverty – cannot afford to maintain regular payments such as bills, food, clothing   | -                | -                |
| Low and/or no wealth – enough money to meet Basic living costs and pay bills but have no savings to deal with any unexpected spends and no provision for the future                    | -                | -                |
| Material Deprivation – being unable to access basic goods and services i.e. financial products like life insurance, repair/replace broken electrical goods, warm home, leisure/hobbies | -                | -                |
| Area Deprivation – where you live (rural areas), where you work (accessibility of transport)   | -                | -                |
| Socio-economic Background – social class i.e. parent’s education, employment and income  | -                | -                |

**4. Do you have evidence or reason to believe that the policy will support the Council to:**

| General Duty and other Equality Themes<br>Consider the ‘Three Key Needs’ of the Equality Duty   | Level of Negative and/or Positive Impact<br>(High, Medium or Low) |
|---|---|
| Eliminate unlawful discrimination, harassment and victimisation   | -   |
| Advance equality of opportunity between people who share a protected characteristic and those who do not  | -   |
| Foster good relations between people who share a protected characteristic and those who do not. (Does it tackle prejudice and promote a better understanding of equality issues?) | -   |
| Increase participation of particular communities or groups in public life   | -   |
| Improve the health and wellbeing of particular communities or groups  | -   |
| Promote the human rights of particular communities or groups  | -   |
| Tackle deprivation faced by particular communities or groups  | -   |

**5. Summary Assessment**

|   |  |
|---|--|
| <p><b>Is a full Equality Impact Assessment required?</b><br/>(A full Equality Impact Assessment must be carried out if impacts identified as <b>Medium and/or High</b>)</p>   | <p style="text-align: center;"><del>YES</del></p> <p style="text-align: center;"><b>NO</b></p> |
| <p><b>Rationale for decision:</b></p> <p>This report presents Members with a financial overview of the General Services revenue account, Housing Revenue Account and Common Good Accounts for 2021/22 as at 31 March 2022. Their decision on this has no specific equality implications</p> |  |
| <p><b>Signed :</b> Tim Baulk</p>  | <p><b>Head of Service</b></p>  |
| <p><b>Date:</b> 19 May 2022</p>   |  |